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ABSTRACT

This document is a yearly publication that provides authoritative data on the status of the North Carolina Community College System. The introduction begins with the history and description of the programs of the System. Its governance and funding procedures are then described, as is a statewide plan. The second section of the document discusses all of the umbrella programs supported by the North Carolina Community College System. These programs range from curriculum programs and accrediting agencies to correctional education and fire and rescue training programs. The third section of the fact book highlights the budget and finance aspect of the System. The fourth section focuses on student demographic and outcomes data. The final section of the document profiles the faculty, staff, and administrators of the System. The four appendices include a glossary of terms used in the fact book, a list of the members of the State Board of Community Colleges, a list of the presidents of the community colleges in North Carolina, and a list of the North Carolina Community College System offices. (TGO)

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The North Carolina Community College System Fact Book

1999

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A Matter of **Facts**

The North Carolina Community College System Fact Book

1999

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Preface

The North Carolina Community
College System Fact Book
is a yearly publication providing
authoritative data on the status
of the entire System.
The targeted audience is primarily
decision-makers and planners
dependent on timely information
for the success of their endeavors.
However, the Fact Book is an
excellent reference and point of
entry for anyone researching the
N.C. Community College System.

As stated, the Fact Book is an annual, implying the flexible nature of its content. Any questions or suggestions, concerning the content, purpose, or format of the Fact Book should be directed to Brenda Splawn, Research Technician, at 919/733-7051, ext. 727 or splawnb@ncccs.cc.nc.us.



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OUR PURPOSE

Support of economic growth and prosperity through education was the underlying concept in the development of the Community College System. All of the institutions in the North Carolina Community College System offer vocational/technical training and basic education to prepare adults for the job market. In addition, all of the institutions offer the first two years of a baccalaureate program.

The mission of the System has been defined in the North Carolina General Statutes (115D):

...the establishment, organization, and administration of a system of educational institutions throughout the state offering courses of instruction in one or more of the general areas of two-year college parallel, technical, vocational, and adult education programs...

The law further states that:

The major purpose of each and every institution operating under the provisions of this Chapter shall be and shall continue to be the offering of vocational and technical education and training, and of basic, high school level, academic education needed in order to profit from vocational and technical education, for students who are high school graduates or who are beyond the compulsory age limit of the public school system and who have left the public schools.

The statutory mission statement serves to keep the System focused on vocational and technical education. It also specifically mandates provision of basic academic education for adults through the high school level. These programs—vocational and technical education, and basic academic education for adults—have priority status because of their specific place in the statutory mission statement.

The mission directs the System to serve adults and other people who have left the public schools and are beyond compulsory school age. This definition provides the background for development of policies governing the institutions' relationship to the public schools.

It is the statutory mission statement from which the "working mission statement" derives. It is the working mission statement which focuses the Community College System's resources by responding to contemporary societal issues. Legitimized by the State Board of Community Colleges, the working mission dynamically mobilizes our abilities to concentrate on current concerns.



The Working Mission Statement

The mission of the North Carolina Community College System is to open the door to opportunity for individuals seeking to improve their lives and well-being by providing:

- Education, training and retraining for the workforce, including basic skills and literacy education, occupational and pre-baccalaureate programs.
- Support for economic development through services to business and industry.
- Services to communities and individuals which improve the quality of life.

Adopted by the State Board of Community Colleges, October 1993; revised March 1994, April 1994; reaffirmed January 1998.



HISTORY

In the years following World War II, North Carolina began a rapid shift from an agricultural to an industrial economy. With that change came an awareness that a different kind of education was needed in the state. People who did not desire a four-year baccalaureate education nevertheless had the need for more than a high school diploma.

In 1950, the State Superintendent of Public Instruction authorized a study of the need for a system of tax-supported community colleges. The resulting report, by Dr. Allan S. Hurlburt, was published in 1952. It proposed a plan for development of state-supported community colleges. In 1957, the General Assembly adopted the first Community College Act and provided funding for community colleges.

The same (1957) General Assembly also provided funding to initiate a statewide system of industrial education centers. These centers were to train adults and selected high school students in skills needed by industry. By 1961, there were five public junior colleges emphasizing arts and sciences and seven industrial education centers focusing on technical and vocational education.

The need to coordinate these two post-high school education systems led Governor Terry Sanford to appoint the Governor's Commission on Education Beyond the High School (Irving Carlyle, chair). In 1962, this commission recommended that the two types of institutions be brought into one administrative organization under the State Board of Education and local boards of trustees. The resulting unified Community College System would provide comprehensive post-high school education.

In May 1963, the General Assembly, in line with the Carlyle Commission report, enacted G.S. 115A (later changed to 115D), which provided for the establishment of a Department of Community Colleges under the State Board of Education and for the administration of institutions in the Community College System. There were then 20 industrial education centers, six community colleges (three of which became four-year schools in 1963), and five extension units.

By 1966, there were 43 institutions with 28,250 full-time equivalent (FTE) enrollments. In 1969, there were 54 institutions with 59,329 FTE. The System had grown rapidly, exceeding ten percent annually nearly every year until the late 1970s. In 1974-75, growth reached the 33 percent mark. The System continues to grow in enrollments nearly every year, but by much more modest margins. The number of colleges has not increased since Brunswick Community College became the 58th in 1978.



The original legislation placed the Community College System under the purview of the State Board of Education and created a State Department of Community Colleges. In the early years of the System, the State Board of Education Chair was Dallas Herring; David Bruton succeeded him in 1977.

In 1979, the General Assembly changed the state control of the System. Provision was made for a separate State Board of Community Colleges. The Board was appointed and organized in 1980, and met several times with the State Board of Education. The new Board assumed full responsibility for the System on January 1, 1981. The Board's first chairperson was Duke Power company executive Carl Horn. He was succeeded in 1983 by John A. Forlines, president of the Bank of Granite and then William F. Simpson in 1989. Since 1993, Lt. Governor Dennis A. Wicker has been chair. The Community College System Office has had six presidents: I. E. Ready (1963–1970), Ben E. Fountain, Jr. (1971–1978), Larry J. Blake (1979–1982), Robert W. Scott (1983–1994), Lloyd V. Hackley (1995–1997), and H. Martin Lancaster (July 1997–present). Charles R. Holloman served in an acting capacity from September 1978 to July 1979.

In 1988, the North Carolina Community College System celebrated its 25th anniversary, recognizing that in its first quarter century of service, the System had emerged as the nation's third largest community college network. During its 35-year history, the North Carolina Community College System has educated millions of students and employed thousands of faculty and staff.

In November of 1987, the State Board established the Commission on the Future of the North Carolina Community College System. The 23-member, blue ribbon panel of business, civic and education leaders was charged with establishing a systemwide agenda for policy and action over the next 25 years. The resulting Commission on the Future report, released in 1989, outlined 33 recommendations for action and change. These recommendations for action and change have served as the foundation of the System planning process since 1989. The influence of the Commission on the Future report is evident in the 1999-2001 System Strategic Plan goals and objectives.

STATE BOARD OF COMMUNITY COLLEGES GOALS

- 1. Develop the educational and training programs necessary to meet the workforce needs of each service area.
- 2. Promote recruitment and retention of faculty and staff necessary to achieve the educational and training objectives of the community college system.
- 3. Acquire and maintain the facilities, equipment and learning resources to support the educational and training objectives of the community college system.



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- 4. Provide all students with essential skills for lifelong learning.
- 5. Upgrade and retrain adult workers through accessible educational and training programs.
- 6. Provide educational and training opportunities that meet the needs of underserved groups.
- 7. Develop innovative and flexible programs and services that meet the needs of the workforce and the economy.
- 8. Expand public awareness of and support for the North Carolina Community College System.
- 9. Utilize appropriate measures of quality for the improvement of programs and services.
- 10. Increase funding to levels necessary to fulfill the community college system mission.
- 11. Design an allocation method to meet the diverse needs of the fifty-eight community colleges.
- 12. Develop a process for measuring the effectiveness of resource allocation and utilization.
- 13. Support faculty and staff in the appropriate use of instructional technology.
- 14. Create an integrated, system-wide virtual learning environment.
- 15. Provide and support state-of-the-art administrative systems to integrate the North Carolina Community College System electronically.



PROGRAMS

The North Carolina Community College System offers a comprehensive range of educational programs to meet the needs of local communities for workforce preparedness and higher academic education, basic educational skills, job retraining, personal growth and development, and community and economic development. These programs are organized under several broad categories.

Curriculum programs are made up of credit courses leading to certificates, diplomas, or associate degrees, which range in length from one semester to two years. Most of the more than 1,800 programs offered within the Community College System are designed to prepare individuals for entry level technical positions in business and industry with an associate of applied science degree. Each college also offers credit courses in the arts and sciences leading to an associate degree designed for transfer at the junior level into a senior college or university. Developmental education courses are available for students who need to improve their skills so that they can perform at the level required for college transfer, certificate, diploma and associate degree programs. Developmental education programs consist of courses and support services which include, but are not limited to, diagnostic assessment and placement, tutoring, advising, and writing assistance. These courses do not earn credit toward a degree, diploma or certificate but provide the student with courses for academic readiness.

Another category of programs is continuing education. These non-credit courses may be occupational, academic, or avocational in nature. Some are offered as a categorically-funded community service. Others are designed to upgrade occupational skills and are funded through enrollment driven formulas (see Finance). Each of the colleges also offers instruction in basic academic skills which include Adult Basic Education (K–8 basic literacy skills), Adult High School and GED programs (9–12 academic preparation), Compensatory Education, and English as a Second Lanaguage (ESL).

Because of the unique character of community colleges, student services programs play an especially important role in the life of the colleges. Students receive academic, personal and career counseling services, special assessment and placement assistance, help in transition to work and job development, and a variety of other services which are essential to the success of the instructional programs.

Finally, there is a broad effort in specialized programming, often targeting the economic development of the community. The New and Expanding Industry Program, the Focused Industrial Training Centers, and the Small Business Center Network all provide direct consulting and custom training to business and industry to promote their success. The Human Resources Development and Job Training Partnership Act Programs provide services and training specifically targeted to the unemployed and disadvantaged. A variety of other programs connects the colleges uniquely to the needs and aspirations of their communities.



GOVERNANCE

The State of North Carolina has assigned the 58 public community colleges and the N.C. Center for Applied Textile Technology to the State Board of Community Colleges. The Board has full authority to adopt all policies, regulations and standards it may deem necessary for operation of the System. The North Carolina Community College System Office serves as a resource agency and an administrative arm of the State Board.

The State Board is responsible solely for the Community College System and is not under the domain of any other board or commission. Members of the State Board are selected by the Governor and the General Assembly. Members represent business, industry, education, and government.

The Board consists of 20 members. The Lieutenant Governor and the State Treasurer are ex officio members. The Governor appoints 10 members, four from the state at large and one from each of the six trustee regions. Four are elected by the Senate and four more by the House. Terms are staggered and expire every odd-numbered year. No person may be appointed or elected to more than two consecutive terms of six years.

The Board meets at least ten times per year to evaluate the recommendations of the System Office, to set policy for the System, and to oversee its operation. Members elect a board chair to serve as the Board's leader, spokesperson, and presiding officer. The Chair is responsible for projecting the public image of the Board and providing positive leadership.

The System Office, headed by the System President, provides state-level administration and leadership of the Community College System under the direction of the State Board of Community Colleges.

The State Board has three major functions: (1) equitable distribution of funds and fiscal accountability, (2) establishing and maintaining state priorities, and (3) educational program approval and accountability. Through the exercise of its authority in these areas, the State Board can recommit the System to existing policies or alter the direction of the System through changes in policy.

As part of its administrative function, the System Office provides support services for the various program offerings such as nursing, agriculture, and business. The System President's staff assists staff at the colleges by helping to develop and implement curriculums and other programs and by providing technical assistance in a range of areas. The System Office provides other services for the System that would be difficult for an individual institution to initiate, such as statewide data collection.



At the local level, each of the colleges operates under a board of trustees. Each board is composed of a minimum of twelve citizens from the service area in which the college is located. The president or chairman of the executive board of the student body serves as an ex officio member. Local board members are appointed for staggered four-year terms. Four members each are elected by the local school board and the board of commissioners of the administrative area of the institution. Four members are appointed by the governor.

The board of trustees sets local policy. The local board elects and the State Board approves selection of each college's president. The president operates the college within state policies and policies adopted by the local trustees. Administrative decisions, such as employment of faculty members, may be made by the president. All personnel employed at the colleges are employees of the college and not of the state of North Carolina.



FUNDING

By law, the State Board of Community Colleges is responsible for providing funds to meet the financial needs of the colleges in accordance with the policies and regulations of the Board. The State Board has delegated authority to the local trustees to disburse the funds within these policies and regulations.

Sources of funding include state, federal, and local government as well as tuition. For 1998–99 the tuition rate is \$20 per credit hour and \$280 maximum tuition charge per semester for in-state students. For out-of-state students, the tuition is \$163 per credit hour and \$2,282 maximum charge per semester.

State funds may be used by community colleges for current operating expenses, equipment, library books, acquisition of land and capital construction.

Local funds must be used for operating and maintaining facilities or to supplement any state budget item.

The percentages of funding origination for 1998-99 are as follows:

State	75.5%
Local	13.1%
Tuition	8.4%
Federal	2.3%
Other	0.7%

These funds are deposited into the State Treasury. The largest portion is allocated to the colleges based on a formula adopted by the State Board. This formula is stated in Section 2D.0300 of the North Carolina Administrative Code (APA). Other funds are appropriated by the legislature and federal government for special purposes.

The State Board allocates the funds to the local boards of trustees which are responsible for using these funds in accordance with State Board policies and state and federal laws and regulations.

It is the intent of the System to minimize the out-of-pocket expense to students. For that reason, tuition is kept as low as possible. In addition, state and federal aid is provided by grants, loans, and scholarships. Many private companies have established scholarship funds at the local and state level.

The Community College System Office audits the enrollment records of the colleges, and the State Auditor's office audits their financial records.

North Carolina's fiscal year runs from July 1 to June 30. Unless otherwise specified, all funds not expended during that period revert to the general treasury and are available to the Legislature for reappropriation.



THE NORTH CAROLINA COMMUNITY COLLEGES FOUNDATION, INC.

The Need

The System relies primarily on state, local, and federal governmental units and tuition/fees for both operating and capital investment funds. In the early years of the System's history, traditional funding sources were adequate. During the 1970s and 1980s, increased competition for state and local funds, inflation, the need to update programs and equipment, and demographic changes eroded the System's financial base of support.

As the System matured, all 58 community colleges established private foundations (503)(c)(3) for the purpose of raising funds from private sources to support a variety of activities and local projects.

The Community College System also realized a need to attract support from large companies and corporations whose presence in North Carolina is pervasive and not related to any particular college. Thus, the NCCCF was established as an avenue to large donors who depend on the Community College System for many of their employees. It is important to note that the NCCCF is not a competitor with local institutional foundations. Rather it is a resource to be used in increasing local support.

The Foundation Purposes

The North Carolina Community Colleges Foundation, Inc. was chartered on September 11, 1986 as a nonprofit charitable corporation and has a 501(c)(3) designation by the Internal Revenue Service. A board of directors manages the foundation.

The purposes of the foundation are to:

- Support the mission of the Community College System and to foster and promote the growth, progress, and general welfare of the System.
- Support programs, services, and activities of the Community College System which promote the mission of the System.
- Support and promote excellence in administration and instruction throughout the System.
- Foster quality in programs and encourage research to support long-range planning in the System.



- Provide an alternative vehicle for contributions of funds to support programs, services, and activities that are not being funded adequately through traditional resources.
- Broaden the base of the Community College System's support.
- Lend support and prestige to fund-raising efforts of the institutions in the System.
- Communicate to the public the System's mission and responsiveness to local needs.



SERVICE AREA ASSIGNMENTS

Philosophy

Service areas were established in order to control the offering of courses by a community college in specific geographic areas. The assignments do not regulate or establish attendance areas. Citizens may enroll in any course at any college they choose.

Purpose

The purpose of service area assignments is to assign specific geographic areas for all colleges, thereby assigning the authority and responsibility for providing courses in a county other than the one in which the college is located. The assignments also include a coordination procedure, whereby a college may offer courses in another college's service area when there is mutual consent and written agreement (Section 2C.0100, North Carolina Administrative Code).

COLLEGE	SERVICE AREA (See Special Provisions 1-7, p. 16)
Alamance CC	Alamance
Anson CC	Anson, Union Consortium ⁶
Asheville-Buncombe TCC	Buncombe, Madison
Beaufort County CC	Beaufort, Hyde, Tyrrell, Washington ⁷
Bladen CC	Bladen
Blue Ridge CC	Henderson, Transylvania
Brunswick CC	Brunswick
Caldwell CC & TI	Caldwell, Watauga
Cape Fear CC	New Hanover, Pender
Carteret CC	Carteret
Catawba Valley CC	Alexander, Catawba 5
Central Carolina CC	Chatham, Harnett, Lee



COLLEGE	SERVICE AREA (See Special Provisions 1–7)
Central Piedmont CC	. Mecklenburg
Cleveland CC	. Cleveland
Coastal Carolina CC	. Onslow
College of The Albemarle	. Camden, Chowan, Currituck, Dare, Gates Pasquotank, Perquimans,
Craven CC	. Craven
Davidson County CC	. Davidson, Davie ⁴
Durham TCC	. Durham, Orange
Edgecombe CC	. Edgecombe
Fayetteville TCC	. Cumberland
Forsyth TCC	. Forsyth, Stokes
Gaston College	. Gaston, Lincoln
Guilford TCC	. Guilford
Halifax CC	. Halifax, Northampton (Townships of Gaston, Occoneechee, Pleasant Hill, and Seaboard), Warren (Townships of Fishing Creek, Judkins, River, Roanoke)
Haywood CC	. Haywood
Isothermal CC	. Polk, Rutherford
James Sprunt CC	. Duplin
Johnston CC	. Johnston
Lenoir CC	. Greene, Jones, Lenoir
Martin CC	. Bertie (Townships of Indian Woods, Merry Hill), Martin, Washington ^{1, 7}
Mayland CC	. Avery, Mitchell, Yancey
	"



McDowell CC McDowell

COLLEGE SERVICE AREA (See Special Provisions 1–7)

Mitchell CC Iredell 4, 5

Montgomery CC Montgomery

Pamlico CC Pamlico

Piedmont CC Caswell, Person ³

Pitt CC..... Pitt

Randolph CC Randolph

Richmond CC Richmond, Scotland

Roanoke-Chowan CC Bertie (Townships of Colerain, Mitchells, Roxobel,

Snakebite, Whites, and Woodville), Hertford, Northampton (Townships of Jackson, Kirby, Rich Square, Roanoke, and Wiccacanee)

Robeson CC Robeson

Rockingham CC Rockingham ³

Rowan-Cabarrus CC Cabarrus, Rowan ²

Sampson CC Sampson

Sandhills CC..... Hoke, Moore

Southeastern CC Columbus

Southwestern CC Jackson, Macon, Swain

Stanly CC Stanly, Union Consortium ^{2, 6}

Surry CC Surry, Yadkin

Tri-County CC Cherokee, Clay, Graham

Vance-Granville CC Franklin, Granville, Vance, Warren (Townships of Ford, Hawtree, Nutbush,

(Townships of Ford, Hawtree, Nutbus, Sandy Creek, Shocco, Six Pound, Smith Creek, and Warrenton)



COLLEGE	SERVICE AREA (See Special Provisions 1–7)
Wake TCC	Wake
Wayne CC	Wayne
Western Piedmont CC	Burke
Wilkes CC	Alleghany, Ashe, Wilkes
Wilson TCC	Wilson

Special Provisions

- 1. Bertie County is divided between Roanoke-Chowan CC and Martin CC as stated in the service area assignments. In the case of offering courses within the town or township of Windsor, Martin CC has exclusive authority for offering curriculum and adult basic education courses, and both Martin CC and Roanoke-Chowan CC are authorized to offer other continuing education courses.
- 2. Cabarrus County is assigned to Rowan-Cabarrus CC, which is authorized to offer all courses.
- 3. Caswell County is assigned to Piedmont CC which is authorized to offer all courses in Caswell County.
- 4. Davie County is assigned to Davidson County CC which is authorized to offer all courses in Davie County.
- 5. Catawba Valley CC is authorized to continue offering the furniture training program at the Iredell Prison Unit. This exception shall be re-examined periodically by the System President with his findings reported to the State Board.
- 6. Union County is assigned to both Anson CC and Stanly CC. The existing consortium (agreement) between the two institutions shall be used in providing service in Union County.
- 7. Martin CC is authorized to offer in Washington County all adult basic education, adult high school/GED, fire training and emergency medical training and in-plant training.



STATEWIDE PLAN

On June 19, 1998, the State Board of Community Colleges adopted the North Carolina Community College System 1999-2001 Strategic Plan. In addition to being used in the development of the 1999-2001 biennial budget request, the plan sets the strategic direction for the System; communicates the mission, goals and objectives of the System; and enhances the System's ability to achieve the commitment and support of major stakeholders.

The System has adopted a two-year planning cycle, with continuous review and evaluation during the cycle. A System Planning Council, composed of State Board of Community College members, local college trustees, college presidents, deans and other college representatives and System Office staff, are responsible for the development of goals and objectives. The process involves input from major stakeholders across the state. The plan undergoes extensive review prior to being presented to the State Board for final adoption.

A copy of the 1999-2001 Strategic Plan can be found on the System Office web page at www.ncccs.cc.nc.us.

College-Level Planning

Each community college is responsible for developing an annual institutional effectiveness plan that complies with requirements established by the North Carolina General Assembly, the State Board of Community Colleges, and the Southern Association of Colleges and Schools (SACS). As part of the local planning process, colleges are expected to address goals and objectives in the System 1999-2001 Strategic Plan where appropriate.

Currently, college plans are submitted to the System Office for review in September. Beginning in 1999-2000, colleges will have greater flexibility in the development of their local plan and will not be required to submit the document to the System Office. The System Office will continue to monitor college-level planning as part of the annual educational program audit process.

More information on the institutional effectiveness plan guidelines can be found on the System Office web page at www.nccs.cc.nc.us.



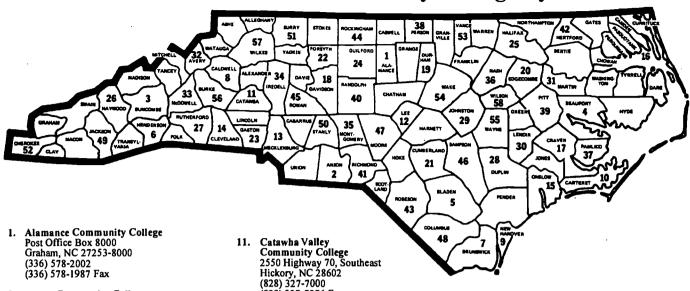
Critical Success Factors

The State Board of Community Colleges has adopted critical success factors to measure the performance of the System. The seven factors were developed by the System Planning Council and include System and, where available, institutional level data. The seven factors currently in use are: Student Success, Resources, Access, Education Continuum, Workforce Development, Community Services, and Program Management/Accountability. Data are being collected on 33 measures of progress toward success as indicated by the factors. An initial report, presenting five years of data, was presented to the State Board of Community Colleges and the General Assembly in April 1990.

The current Critical Success Factors report can be found under Publications, on the System Office web page at www.nccs.cc.nc.us.



The North Carolina Community College System



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- 8. Caldwell Community College and Technical Institute 2855 Hickory Boulevard Hudson, NC 28638 (828) 726-2200 (828) 726-2216 Fax
- Cape Fear Community College 411 North Front Street Wilmington, NC 28401 (910) 251-5100 (910) 763-2279 Fax
- 10. Carteret Community College 3505 Arendell Street Morehead City, NC 28557 (252) 247-6000 (252) 247-2514 Fax

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12. Central Carolina Community College 1105 Kelly Drive Sanford, NC 27330 (919) 775-5401 (919) 718-7378 Fax

(828) 327-7276 Fax

- 13. Central Piedmont Community College Post Office Box 35009 Charlotte, NC 28235 (704) 330-2722 (704) 330-5045 Fax
- 14. Cleveland Community College 137 South Post Road Shelby, NC 28152 (704) 484-4000 (704) 484-4036 Fax
- 15. Coastal Carolina Community College 444 Western Boulevard Jacksonville, NC 28546 (910) 455-1221 (910) 455-7027 Fax
- 16. College of The Albemarle Post Office Box 2327 Elizabeth City, NC 27906-2327 (252) 335-0821 (252) 335-2011 Fax
- Craven Community College 800 College Court New Bern, NC 28562 (252) 638-4131 (252) 638-4232 Fax
- 18. Davidson County Community College Post Office Box 1287 Lexington, NC 27293-1287 (336) 249-8186 (336) 249-0088 Fax
- 19. Durham Technical Community College 1637 Lawson Street Durham, NC 27703 (919) 686-3300 (919) 686-3601 Fax
- 20. Edgecombe Community College 2009 West Wilson Street Tarboro, NC 27886 (252) 823-5166 (252) 823-6817 Fax

- Fayetteville Technical Community College Post Office Box 35236 Fayetteville, NC 28303-0236 (910) 678-8400 (910) 484-6600 Fax
- 22. Forsyth Technical Community College 2100 Silas Creek Parkway Winston-Salem, NC 27103-5197 (336) 723-0371 (336) 761-2399 Fax
- Gaston College 201 Highway 321, South Dallas, NC 28034-1499 (704) 922-6200 (704) 922-6440 Fax
- 24. Guilford Technical Community College Post Office Box 309 Jamestown, NC 27282 (336) 334-4822 (336) 454-2510 Fax
- 25. Halifax Community College Post Office Drawer 809 Weldon, NC 27890 (252) 536-2551 (252) 536-4144 Fax
- 26. Haywood Community College 185 Freedlander Drive Clyde, NC 28721 (828) 627-2821 (828) 627-3606 Fax
- Isothermal Community College Post Office Box 804 Spindale, NC 28160 (828) 286-3636 (828) 286-1120 Fax
- James Sprunt Community College Post Office Box 398 Kenansville, NC 28349-0398 (910) 296-2400 (910) 296-1636 Fax
- Johnston Community College Post Office Box 2350 Smithfield, NC 27577 (919) 934-3051 (919) 934-2823 Fax

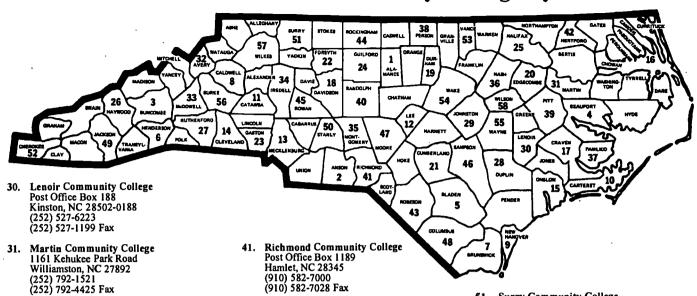
North Carolina Community College System H. Martin Lancaster, President (919) 733-7051



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The North Carolina Community College System



- 32. Mayland Community College Post Office Box 547 Spruce Pine, NC 28777 (828) 765-7351 (828) 765-0728 Fax
- McDowell Technical Community College Route 1, Box 170
 Marion, NC 28752 (828) 652-6021 (828) 652-1014 Fax
- Mitchell Community College 500 West Broad Street Statesville, NC 28677 (704) 878-3200 (704) 878-0872 Fax
- 35. Montgomery Community College Post Office Box 787 Troy, NC 27371 (910) 576-6222 (910) 576-2176 Fax
- 36. Nash Community College Post Office Box 7488 Rocky Mount, NC 27804-7488 (252) 443-4011 (252) 443-0828 Fax
- Pamlico Community College Highway 306, South Grantsboro, NC 28529 (252) 249-1851 (252) 249-2377 Fax
- Piedmont Community College Post Office Box 1197 Roxboro, NC 27573 (336) 599-1181 (336) 597-3817 Fax
- 39. Pitt Community College Post Office Drawer 7007 Greenville, NC 27835-7007 (252) 321-4200 (252) 321-4401 Fax
- 40. Randolph Community College Post Office Box 1009 Asheboro, NC 27204-1009 (336) 633-0200 (336) 629-4695 Fax

- 42. Roanoke-Chowan Community College Route 2, Box 46-A Ahoskie, NC 27910 (252) 332-5921 (252) 332-2210 Fax
- 43. Robeson Community College Post Office Box 1420 Lumberton, NC 28359 (910) 738-7101 (910) 618-5685 Fax
- 44. Rockingham Community College Post Office Box 38 Wentworth, NC 27375-0038 (336) 342-4261 (336) 349-9986 Fax
- 45. Rowan-Cabarrus Community College Post Office Box 1595 Salisbury, NC 28145-1595 (704) 637-0760 (704) 637-3692 Fax
- Sampson Community College Post Office Drawer 318 Clinton, NC 28329 (910) 592-8081 (910) 592-8048 Fax
- 47. Sandhills Community College 2200 Airport Road Pinchurst, NC 28374 (910) 692-6185 (910) 695-1823 Fax
- 48. Southeastern Community College Post Office Box 151 Whiteville, NC 28472 (910) 642-7141 (910) 642-5658 Fax
- Southwestern Community College 447 College Drive Sylva, NC 28779 (828) 586-4091 (828) 586-3129 Fax
- 50. Stanly Community College 141 College Drive Albemarle, NC 28001 (704) 982-0121 (704) 982-0819 Fax

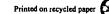
- Surry Community College Post Office Box 304 Dobson, NC 27017 (336) 386-8121 (336) 386-8951 Fax
- 52. Tri-County Community College 4600 East U.S. Highway 64 Murphy, NC 28906 (828) 837-6810 (828) 837-3266 Fax
- 53. Vance-Granville Community College Post Office Box 917 Henderson, NC 27536 (252) 492-2061 (252) 430-0460 Fax
- 54. Wake Technical Community College 9101 Fayetteville Road Raleigh, NC 27603 (919) 662-3400 (919) 779-3360 Fax
- Wayne Community College Post Office Box 8002 Goldsboro, NC 27533-8002 (919) 735-5151 (919) 736-3204 Fax
- Western Piedmont Community College 1001 Burkemont Avenue Morganton, NC 28655 (828) 438-6000 (828) 438-6015 Fax
- 57. Wilkes Community College Post Office Box 120 Wilkesboro, NC 28697 (336) 838-6100 (336) 838-6277 Fax
- Wilson Technical Community College Post Office Box 4305 Wilson, NC 27893 (252) 291-1195 (252) 243-7148 Fax

North Carolina Center for Applied Textile Technology (in Gaston County) Post Office Box 1044 Belmont, NC 28012 (704) 825-3737 (704) 825-7303 Fax

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CURRICULUM PROGRAMS

The North Carolina Community College System offerings exceed eighteen hundred curriculum programs under more than two hundred curriculum titles. Programs are offered at the certificate, diploma and the associate of applied science degree levels.

Certificate programs range from 12 to 18 semester hour credits and can usually be completed within one semester for a full-time student. Associate degree level courses within a certificate program may also be applied toward a diploma or an associate of applied science degree.

Diploma programs range from 36 to 48 semester hour credits and can usually be completed within two semesters and one summer term for a full-time student. Associate degree level courses within a diploma program may also be applied toward an associate of applied science degree.

Most curriculum programs lead to an associate of applied science degree. Associate of applied science degree programs range from 64 to 76 semester hour credits. A full-time student can typically complete one of these programs within two years. In addition to technical/major course work, associate of applied science degree programs require a minimum of 15 semester hour credits of general education. General education requirements include course work in communications, humanities/fine arts, social/behavioral sciences and natural sciences/mathematics.

New programs are established as a response to local and regional labor market needs and student demand. Each program is approved by the State Board of Community Colleges following a regular curriculum approval process for applications submitted by individual community colleges. Curriculums are designed and developed by the applying college with input from employers and advisory committee members. Many programs being offered are of regional interest and may be offered by only one or a small number of colleges within the System.



Associate in Arts, Associate in Fine Arts, and Associate in Science

Community colleges offer college transfer programs through the associate in arts, associate in fine arts, and associate in science degrees. The associate in arts, associate in fine arts, and the associate in science programs are part of the Comprehensive Articulation Agreement (CAA). This agreement addresses the transfer of students between institutions in the North Carolina Community College System and the constituent institutions of the University of North Carolina.

Associate in General Education

General education programs are designed for individuals wishing to broaden their education, with emphasis on personal interest, growth and development. The two-year general education program provides students opportunities to study English, literature, fine arts, philosophy, social science, and science and mathematics at the college level. All courses in the program are college-level courses. Many of the courses are equivalent to college transfer courses; however, the program is not principally designed for college transfer. The associate in general education degree is offered by 35 of the colleges.

CC—COMMUNITY COLLEGE TCC—TECH. COM. COLL. TI—TECHNICAL INSTITUTE	GENERAL EDUCATION (G-020)	CONTRACTS WITH SENIOR INSTITUTIONS	COLLEGE TRANSFER
	()		_
Alamance CC		UNC-Greensboro	/
Anson CC	1		/
Asheville-Buncombe TCC			/
Beaufort County CC	1		✓
Bladen CC		UNC-Wilmington	
Blue Ridge CC			✓
Brunswick CC			/
Caldwell CC & TI			✓
Cape Fear CC	✓		✓
Carteret CC		ECU-Greenville	/
Catawba Valley CC	✓		/
Central Carolina CC	√		/
Central Piedmont CC	✓		/
Cleveland CC	1		/
Coastal Carolina CC	1		/
College of The Albemarle	1		/
Craven CC	1		/
Davidson County CC	√		/
Durham TCC	✓		



CC—COMMUNITY COLLEGE TCC—TECH. COMM. COLL.	GENERAL EDUCATION	CONTRACTS WITH	COLLEGE
TI—TECHNICAL INSTITUTE	(G-020)	SENIOR INSTITUTIONS	TRANSFER
Edgecombe CC			1
Fayetteville TCC	1		1
Forsyth TCC			✓
Gaston College			✓
Guilford TCC	✓		/
Halifax CC			✓
Haywood CC	/		1
Isothermal CC	/		1
James Sprunt CC	1		1
Johnston CC			✓
Lenoir CC			✓
Martin CC	✓		✓
Mayland CC	✓	-	- /
McDowell TCC	/		✓
Mitchell CC			✓
Montgomery CC	✓		✓
Nash CC	✓		/
Pamlico CC	√	ECU-Greenville	/
Piedmont CC	✓		✓
Pitt CC	√		✓
Randolph CC			✓
Richmond CC			✓
Roanoke-Chowan CC		ECU-Greenville	✓
Robeson CC	1		✓
Rockingham CC	1		✓
Rowan-Cabarrus CC			✓
Sampson CC	✓		✓
Sandhills CC	/		/
Southeastern CC			✓
Southwestern CC	1		
Stanly CC			✓
Surry CC			✓
Tri-County CC	1		✓
Vance-Granville CC	1		✓
Wake TCC	✓		/
Wayne CC			✓
Western Piedmont CC	/		/
Wilkes CC	1		/
Wilson TCC	✓		✓



ACCREDITING AGENCIES OF CURRICULUM PROGRAMS

Accreditation Review Committee on Education for Surgical Technology

American Association of Medical Assistants

American Association Radiologic Technology

American Association for Respiratory Care

American Bar Association

American Board of Funeral Service Education

American Dental Association

American Health Information Management Association

American Institute of Banking

American Medical Association

American Occupational Therapy Association

American Physical Therapy Association

American Society of Cytology

American Society of Hospital Pharmacies

Association of Surgical Technologists

Automotive Service Excellence

Board of Nephrology Examiners, Nurses and Technologists

Commission on Accreditation of Allied Health Education Programs

Commission on Opticianry Accreditation

Committee on Veterinary Technician Education and Activities

Federal Aviation Administration

Joint Review Committee on Education in Cardiovascular Technology

Joint Review Committee on Education in Diagnostic Medical Sonography

Joint Review Committee on Education in Radiologic Technology

Joint Review Committee on Educational Programs for the EMT-Paramedic

Joint Review Committee on Educational Programs in Nuclear Medicine Technology

Joint Review Committee for Respiratory Therapy Education

National Accrediting Agency for Clinical Laboratory Sciences

National Automotive Technicians Education Foundation

National League for Nursing

North American Wildlife Technology Association

North Carolina Board of Nursing*

North Carolina Criminal Justice, Department of Criminal Justice Standards Division

North Carolina Office of Emergency Medical Services

North Carolina Real Estate Commission

North Carolina Real Estate Licensing Board

North Carolina State Board of Cosmetic Arts

North Carolina State Board of Embalmers

North Carolina State Board of Mortuary Science*

North Carolina Substance Abuse Certification Board*

Society of American Foresters

Southern Association of Colleges and Schools

Southern Organization of Human Service Educators*

Technology Accreditation Commission/Accreditation Board for Engineering and Technology

^{*}Gives approval not accreditation.



BASIC SKILLS

One of the primary missions of the North Carolina Community College System is to offer educational opportunities for adults 16 years of age and older who are out of school. The System provides educational opportunities through five major literacy components, consisting of 14,197 classes located at work sites, churches, community centers, schools, libraries, sheltered workshops, prisons and the community college campuses.

Adult Basic Education (ABE)—A program of basic skills for adults, 16 years of age or older and out of school, who function at less than a high school level.

General Educational Development (GED)—A program of instruction designed to prepare adult students to pass the GED tests that lead to a high school diploma equivalency.

Adult High School (AHS)—A program of instruction offered cooperatively with local public school systems to help students earn an adult high school diploma.

English as a Second Language (ESL)—A program of instruction to help adults with limited or no English language proficiency.

Compensatory Education (CED)—A program of instruction for adults with mental retardation designed to provide basic academic and life skills necessary to help attain a level of independence commensurate with ability and potential. The program contributes to a desired objective of individual productivity, employment and self-sufficiency.

The main emphasis of Basic Skills programs is helping all individuals gain the competencies and skills they need to function effectively in society; therefore, even students who have high school diplomas may enroll in Basic Skills. Although students with a high school diploma traditionally have been allowed to enroll in Adult Basic Education (ABE), a policy change in March 1998 now allows them to enroll in Adult High School or General Educational Development (GED) programs. **HSG*** (High School Graduate) is the designation for students with a high school diploma who enroll in AHS or GED programs. Students may be placed in AHS or GED by a placement test or they may enroll on a self-referral basis.

ENROLLMENT

YEAR	ESL	ABE	AHSP	GED	CED	HSG*	TOTAL
1993-94	14,567	63,957	16,753	22,854	7,172	_	125,303
1994–95	15,484	61,219	15,622	21,650	6,970	_	120,945
1995-96•	18,361	59,899	12,103	21,242	6,222	_	127,263
1996-97	25,528	63,389	11,980	26,244	6,297	_	133,438
1997-98	27,007	63,960	13,355	23,964	6,422	1,893	136,601

• Data by program are not included for two colleges and will not add up to the total. The total, however, includes 9,436 students served by these two colleges.



OCCUPATIONAL CONTINUING EDUCATION

Occupational continuing education training is a primary tool for providing skill development opportunities for North Carolina's workforce. Short-term occupational skill training courses are offered at each of the community colleges across the state to train, retrain and upgrade individuals for current or future job skills.

Workforce Training — Occupational skill training courses are designed for the specific purposes of training an individual for new employment opportunities, upgrading skills to meet new and changing job requirements and providing training which is necessary to meet certification, recertification or continuing education requirements.

Customized Training — Courses are offered in all technical or vocational occupations and vary in length according to the complexity of the skill and the need of the employee or employer. Most occupational skill training courses are developed and taught on request from a group or an employer. Courses are designed to be offered at a time and place convenient to the employee and/or employer.

YEAR	ENROLLMENT	FULL-TIME EQUIVALENT STUDENTS
1993-94	280,511	16,139
1994-95	287,794	16,418
1995-96	294,894	16,829
1996-97	306,094	16,998
1997-98	290,870	17,214



COMMUNITY SERVICE

Community service programs are designed to provide courses, seminars and activities that (1) contribute to the community's overall cultural, civic and intellectual growth; and (2) assist adults in the development of new personal or leisure skills or the upgrading of existing ones.

Community Service Courses — Community Service courses consist of single courses, each complete in itself, that focus on an individual's personal or leisure needs.

Cultural and Civic Activities — The cultural and civic, and intellectual growth component of this program meets community needs through lecture and concert series, art shows, the use of college facilities by community groups, providing speakers to community organizations, and providing visiting artist activities for college communities. Visiting artists may be provided an opportunity to work as artists in residence to enhance local arts resources and promote the various visual, performing and literary arts in communities throughout North Carolina.

Each college must address community service programs in the colleges' institutional effectiveness plan which is submitted annually to the System Office.



HUMAN RESOURCES DEVELOPMENT PROGRAM

For 28 years, the Human Resources Development Program (HRD) has offered pre-employment training, counseling and assistance in placement in jobs or further training for unemployed and underemployed adults in North Carolina.

HRD training focuses on the development of basic workplace skills which are key to employment readiness. These skills include:

- Job readiness skills
- Interpersonal skills and group effectiveness
- Motivation and goal-setting skills
- · Listening and oral communication skills
- Problem-solving skills
- Assessment of career and employment goals

Following the completion of HRD training, graduates of the program are helped in their search for a job or enrollment in additional training. All program graduates continue to receive career and educational counseling and further placement help as needed for twelve months after graduation.

Performance indicators for the program are positive:

- Since 1975, 165,033 students have enrolled in the program and enrollments in 1997–98 equaled 18,771.
- More than 45,000 program graduates have gained employment during the past 23 years, with 5,148 job placements during this past year.
- From 1975 to 1997, 35,448 HRD graduates enrolled in curriculum or occupational extension courses after completing the program and in 1997–98, 3,093 graduates enrolled in these training courses.
- In addition, 10,957 graduates also enrolled in ABE, AHS, or GED training between 1975 and 1997, with 1,805 graduates enrolling in these courses in 1997.
- Between 1975 and 1997, HRD staff provided counseling and placement assistance to 116,000 graduates receiving follow-up services—9,569 of these in 1997–98.
- In the past 23 years, program graduates have increased their income by \$201 million and had a reduction in public assistance payments of \$27 million.
- For 23 years, the program has consistently provided a return of more than 270 percent on state investments in the program through the economic improvement of program graduates.



EDUCATIONAL NETWORK (NC-EDNET)

The System's EDucational NETwork (NC-EDNET) is an audio, video, and data telecommunications network, based on terrestial and satellite technology that provides some form of distance education capability to each of the 58 colleges. More importantly, NC-EDNET is a network of distance education professionals who understand that technology must be utilized to improve the teaching-learning process and increases college access to students. It unites the community colleges into a partnership for the production, reception, and coordination of educational services delivered through telecommunications technology. The telecommunications unit acts as staff to NC-EDNET.

The unit provides the following services to the North Carolina Community College System:

Leadership and staff support for statewide special projects—Leadership and staff support is provided for statewide projects, such as the recent project to gain FCC licenses for ITFS or wireless cable systems for community colleges. At this writing, licenses are being granted. Realistic estimates project the number of colleges that will receive licenses to be twenty-five. Wireless cable systems will enable these colleges to transmit courses and other services into the homes of people in their service areas.

Leadership and staff support for systemwide initiatives—State agencies such as the Highway Patrol and National Guard can arrange their distance training events on a "one-stop-basis" through the unit.

The centralized or "wholesale" purchase of programming and services—Under a consortium license arrangement with the Public Broadcasting System's Adult Learning Services and in partnership with the individual colleges and UNC Television, 13,000 community college students are currently taking one or more college-credit telecourses. This results in a savings of 50-65% compared to what the cost would be if each community college purchased its license individually.

Assistance in developing two-way video networks for distance learning—Although the educational community will still be using satellite technology and public broadcasting well into the next century, the next level in distance education is two-way interactive video based on fiber optic technology. As of January 1998, 22 community colleges and the System Office were connected to the North Carolina Information Highway (NCIH), with several additional colleges expected to be connected by the end of this year.

The NCIH provides two-way, full motion video and high speed data service among the community colleges and the approximately 116 additional sites. Those additional sites include universities, public schools, hospitals, prisons, and state and local agencies. The state is migrating the network to a lower bandwidth that will be less costly, thereby encouraging more sites to provide connectivity.



The production of programming—A limited number of satellite teleconferences is produced for the purpose of upgrading the skills of faculty, staff, and administrators. The production work is done either by the staff and students of individual community colleges or the Agency for Public Telecommunications. The events are distributed via satellite to all 58 community colleges.

Distance Education Systems

Distance education systems enable community colleges to:

- Share courses among themselves.
- Increase college access to students.
- Participate in interactive video teleconferences, thereby reducing travel expenses.
- Share expertise in order to improve productivity.
- Cooperate in the use of facilities and equipment.
- Realize savings through the bulk or wholesale purchase of licenses for programs and services.
- Offer courses via computer that are not time-bound or place-bound.



NEW AND EXPANDING INDUSTRIES TRAINING

Attracting and training a skilled and motivated workforce—it's the number one concern most companies face when starting or expanding a business site. No one has more experience helping companies with these issues than the North Carolina Community College System. North Carolina pioneered free, customized job training for new and expanding businesses in 1958, and continues to be one of the nation's most recognized state customized job training services. In 1998, Expansion Management Magazine ranked North Carolina as having the best worker training program in the nation based on a survey of site selection consultants.

With decades of experience, the community colleges have provided free customized training to literally thousands of new and expanding companies, meeting the widest possible variety of training needs. Services are made available to companies that create 12 or more new production-related jobs in any one community in North Carolina during a one-year period over and above their previous three-year maximum employment level. The extent of services provided is based on the number of new jobs created, their skill levels, and the level of total capital investment.

Companies that are eligible for new and expanding industry programs include manufacturing and technology-based companies, national data processing operations, and customer service centers. Training services provided to these companies include instructors and training program development, video and other customized media programs, instructor travel costs and other training-related expenditures such as temporary training facilities, equipment, materials, and supplies.

During the 1997-98 program year, the North Carolina Community Colleges provided free customized training to 201 new and expanding companies in the state and trained 22,985 North Carolinians with the skills necessary for successful new employment.



NEW & EXPANDING INDUSTRY TRAINING

YEAR	# OF PROJECTS	TOTAL EXPENDITURES	# OF TRAINEES	AVG. COST PER TRAINEE
1993-94	183	\$6,977,743.06	19,888	\$350.85
1994-95	192	\$7,028,590.45	18,805	\$373.77
1995-96	183	\$8,554,528.80	27,505	\$311.02
1996-97	184	\$9,656,521.00	25,076	\$385.09
1997-98	201	8,086,955.47	22,985	\$351.84



FOCUSED INDUSTRIAL TRAINING

As the state's traditional industries update their operations to take advantage of rapidly evolving technology, many of them turn to the North Carolina Community College System for help in training their workers in the skills the new technologies demand. Since 1981 more than 122,000 workers, in more than 11,000 companies, have participated in the Focused Industrial Training (FIT) Program.

FIT furnishes dedicated resources to the colleges to assess and address training needs in manufacturing industries. To the extent that it uses grant funds not subject to the enrollment constraints typical of regular FTE-generated funds, FIT enlarges the colleges' response capacity to offer customized, small enrollment classes in skills critical to a particular company.

This year, 36 colleges have been awarded an annual grant averaging \$82,363. FIT grants ranging from \$5,000 to \$17,500 are also distributed to colleges that do not have a designated FIT Center, and the System Office maintains a "balance-of-state" fund that can be used for unmet training needs when a college has used all funds that have been allocated for FIT training. These programs, primarily directed toward veteran workers in manufacturing industries who need to renew their skills and technical knowledge, are planned jointly by the sponsoring college and the participating industry to assure training is focused on the reality of the identified need for training.

Each FIT center is operated by a director who works directly with industry personnel to assess training needs and develop training programs tailored to those needs. The director conducts and analyzes surveys within companies, develops and administers pre- and post-training tests to evaluate skills, determine skill and knowledge content of jobs, organize that content into a learning sequence, and then jointly plan training that cannot be addressed through other existing occupational programs.

Through Focused Industrial Training, emphasis is placed on training employees involved in metalworking, industrial maintenance, production technologies and other manufacturing operations critical to a company's operations.

YEAR	# OF FIT CENTERS	# OF COMPANIES	TOTAL # OF TRAINEES	TOTAL # OF SKILLS CLASSES
1993-94	31	985	10,525	938
1994-95	36	752	9,453	932
1995-96	36	750	9,898	1,012
1996-97	36	711	8,943	965
1997-98	36	576	8,939	887
		_		



SMALL BUSINESS CENTERS

The North Carolina Community College Small Business Center Network (SBCN) consists of a small business center at each of the state's 58 community colleges. These centers provide a wide variety of seminars and workshops, one-on-one counseling, a library of resources, and referrals to other sources of help to owners and operators of small businesses.

The mission of each SBC is to help the many small businesses within its service area survive, prosper, and contribute to the economic well-being of the community and the state. This service, supported exclusively with state funds, began with eight centers in 1984. Since then, it has grown gradually; the last five colleges joined the network in 1994. Today, each center receives an annual grant of approximately \$62,000.

Educational Opportunities—Seminars/workshops and courses on the how-to of business operations including business planning, management, finance, computers/software, communications, taxes, behavioral needs, and specialty (technical and targeted market) needs. The SBCN also offers the Export Outreach Program, which is designed to walk North Carolina companies through the export process, step-by-step, with real life examples and current detailed information. Plus, OSHA Regulations training; IRS Small Business Tax Workshops; and Government Purchasing and Contracts.

One-on-One Assistance—Consultations and referrals, including business planning; focus groups and roundtable discussion groups; and community-based networking and linkages.

Resource and Information Center—Printed and audiovisual materials; computer and software accessibility; computer network linkages—local, state, national and international; and teleconference capability.



SMALL BUSINESS ASSISTANCE

YEAR	# OF CENTERS	SEMINARS/WORKSHOPS	PARTICIPANTS
1993-94	53	2,281	38,582
1994-95	58	2,512	48,508
1995-96	58	2,316	42,905
1996-97	58	2,314	41,408
1997-98	58	2,656	47,696

YEAR	COUNSELING	REFERRALS	TOTAL ALL CLIENTS
1993-94	10,671	3,479	52,732
1994-95	15,863	4,647	69,018
1995-96	13,967	5,324	62,196
1996-97	10,679	5,353	57,440
1997-98	12,081	6,815	66,592



IN-PLANT TRAINING PROGRAM

The In-Plant Training Program enables the colleges to assist manufacturing, service, and/or governmental organizations with inservice training of their employees. This occupational extension training includes involvement in five areas: industry, business, health, government and agriculture. Training occurs in the facilities or at the site in which an organization normally operates and at the employee's assigned work station. This method of delivering skills training works very well for companies where it is not feasible to duplicate the training environment in an institutional setting.

Production industries continue to benefit most from in-plant training. On-the-job training continues to be utilized in all sectors for training of new hires and in the retraining of veteran workers. In 1993 the rules and procedures governing in-plant training were substantially changed.

YEAR	# OF ORGANIZATIONS SERVED	# OF TRAINEES
1993-94	27	920
1994-95	30	1,495
1995-96	37	1,780
1996-97	37	1,924
1997-98	46	1,967



JOB TRAINING PARTNERSHIP ACT

The Job Training Partnership Act is a federal law enacted in 1982 and amended in 1993. The purpose of the Act is to establish programs to prepare youth and adults facing serious barriers to employment for participation in the labor force. The job training and support services provided increase the chances of the eligible individuals obtaining employment and earning higher wages. Individuals who are considered economically disadvantaged, who are 16 or older, and who have certain barriers to employment are usually eligible to participate in a JTPA program. Education and training services include basic skills training, pre-employment skills training, occupational skills training and employment exploration. These services help to decrease welfare dependency, thereby improving the quality of the workforce and enhancing the productivity and competitiveness.

The System Office receives a portion of the fund provided under the "State Education Coordination and Grants" section (Sec.123) (commonly referred to as 8 percent set aside funds) of the Act. These funds are used to promote coordination of workforce development programs between the System Office and other state agencies involved in employment and training activities. Assistance is provided to community colleges in planning and implementing programs supported by JTPA. In addition, the System Office receives program funds which are granted to selected colleges for implementation of appropriate workforce development programs or models.

During 1998–99, the System Office has at its disposal \$94,964 to support the state-level coordination activities and \$559,398 to support local training/educational programs in the colleges.

Coordination Activities

The System Office staff assists in the coordination of employment and training programs on the local level by providing technical assistance to the community colleges as they work with the local JTPA service delivery areas (SDA) and workforce development boards (WDB) which are the local entities for the implementation of JTPA programs. On-site visits are conducted by the JTPA staff, and regional and statewide workshops are held periodically to assist in the dissemination of information.

In an attempt to assure that coordination between the community colleges and other agencies involved in workforce development takes place as mandated by the Governor's Commission on Workforce Preparedness, the System Office via a request for proposal (RFP) process has historically required that the appropriate local SDA and its WDB review and concur with proposed programs prior to submission of proposals to the System Office.



Coordination on the state level consists mainly of staff members serving on numerous and various committees and bodies concerned with workforce development. These committees include the Interagency Coordinating Council, Performance Evaluation Committee, Welfare Reform Task Force, the Department of Human Services' Welfare Reform Advisory Committee, the Interagency Transportation Review Committee, One-Stop Steering Committee, and others.

Grants Program Activities

In 1998–99 the System Office issued a request for proposals to the colleges in the System soliciting proposals to operate JTPA programs utilizing the Education Coordination and Grants Fund Program. Thirty-five proposals were received, evaluated, and ranked. The State Board of Community Colleges has approved 23 separate projects in 23 colleges utilizing the \$559,398 available. These projects will serve approximately 754 participants.

In addition to providing the necessary technical assistance to the colleges in the operation of the funded programs, the System Office conducts on-going program monitoring. This monitoring is aimed at assuring that individuals enrolled in the programs are eligible to receive services and that proper records and documentation of activities are retained by the college.



CARL D. PERKINS VOCATIONAL AND APPLIED TECHNOLOGY EDUCATION ACT OF 1990

The purpose of the Carl D. Perkins Vocational and Applied Technology Education Act is to make the United States more competitive in the world economy by developing more fully the academic and occupational skill of all segments of the population. This purpose will principally be achieved through concentrating resources on improving educational programs leading to academic, occupational, training, and retraining skill competencies needed to work in a technologically advanced society.

The Act provides federal resources to support programs for Single Parents/Displaced Homemakers, Gender Equity, Criminal Offenders, Tech Prep, and improvement of vocational programs in the colleges. The North Carolina Community College System receives one-third of the state's federal allotment, or approximately \$10,000,000.

Key elements in the Act:

- Requires that 75% of the available funds be allocated to local community colleges by a formula which requires the funds be distributed based upon the number of PellGrant recipients in a local community college as a percentage of such recipients in the System; it also requires that no grant under this part be provided to any institution which would receive less than \$50,000 under this formula distribution.
- Places major emphasis on the interpretation and mutual reinforcement of academic and vocational competencies with a special emphasis on technologies; integration of academic and applied learning; professional development; and a greater accountability in program evaluation.
- Maintains a strong emphasis on service to special population groups (persons with disabilities, educationally and economically disadvantaged persons, individuals of limited English proficiency, individuals in programs designed to eliminate gender bias, single parents and displaced homemakers, and individuals in correctional institutions).
- Provides greater accountability by requiring the measurement of student achievement against a set of performance standards.
- Maintains separate funding for Tech Prep.



CORRECTIONAL EDUCATION

Correctional education includes classes offered by the North Carolina Community College System (NCCCS) to inmates in Department of Correction (DOC) prisons, federal prisons and local jails.

In 1997-98, 45 community colleges offered instruction to students in a prison setting.

CORRECTIONAL EDUCATION ENROLLMENT

	1996-97	1997-98
Extension (Continuing Education):		
Headcount (Duplicated)	35,370	40,282
Hours	2,048,132	2,181,965
FTE	2,909	3,012
Curriculum:		
Headcount (Duplicated)	27,521	29,133
Hours	1,645,454	1,769,005
FTE	2,337	2,434

Community College Education in North Carolina's Correctional Facilities

In September 1994, the State Board adopted "A Plan for Appropriate Community College Education in North Carolina's Correctional Facilities" (now called the Correctional Education Plan or CEP). The plan addressed the specific legislative concerns of high inmate mobility and low student completion rates.

The cornerstone of the CEP is the matrix classification system, a joint North Carolina Community College System (NCCCS)/Department of Correction (DOC) initiative designed to increase student completion rates by ensuring that course and program lengths are appropriate for the inmate population at any given prison unit.

Under the matrix system, the Department of Correction assigns each unit to one of five matrix categories which define educational programming options at the units. Local college and prison officials use a prison's matrix category to guide course planning. The State Board of Community Colleges and DOC officials use the matrix categories as the first criterion when considering course approvals for a correctional facility.



Correctional education is defined as follows:

Correctional education provided through the CCS (Community College System) shall be for the purpose of providing appropriate basic skills, occupational continuing education, and vocational, technical and post-secondary academic education that enables inmates to enhance and maintain their personal growth and development in order that they function effectively in prison and upon returning to the community. All courses and programs provided through the CCS shall be appropriate to these purposes and shall not be designed for population control, therapy, recreation, production processes of the enterprise operations of the correctional facility, or other purposes which may be legitimate objectives of DOC program efforts.



4.9

PROPRIETARY SCHOOLS LICENSURE

Proprietary schools are for-profit businesses which provide education and training. They may be privately owned, a partnership or a corporation. Under Article 8 of the North Carolina General Statutes 115D, the State Board of Community Colleges is charged with the responsibility of licensing certain proprietary business, trade and correspondence schools in North Carolina. This responsibility was transferred from the State Board of Education by action of the General Assembly in 1987.

The State Board of Community Colleges, along with six other state boards or agencies, is charged with regulating the proprietary school industry in North Carolina. Others include:

- Division of Motor Vehicles—Truck Driving Schools
- Division of Facility Services—Nurse Aide I Programs
- N.C. Board of Barber Examiners—Barber Schools
- N.C. Board of Cosmetic Art Examiners—Beauty Schools
- N.C. Board of Nursing—Nurse Aide II and Nursing Programs
- UNC Board of Governors—Degree–Granting Programs

The initial licensing process consists of four phases and may take from four to six months because of the investigations and reviews required. To be licensed, proprietary schools must pay an initial licensing fee of \$750, a renewal fee of \$500 each year thereafter and meet the general requirements for licensing including standards for program and course offerings, facilities, financial stability, personnel, and operating practices.

CURRENT STATUS OF LICENSED SCHOOLS

Licenses	35
Business Schools	17 (2 with degree-granting authority
	from UNC Board of Governors)
Correspondence Schools	1
Trade Schools	12
Technical Schools	5

In addition to complying with licensure requirements, schools may obtain accreditation by national, professional and specialized accrediting bodies. Accreditation is a voluntary system of non-governmental self-regulation. Through the process of accreditation, institutions and the programs they offer are evaluated and recognized by the U.S. Secretary of Education as reliable authorities concerning the quality of postsecondary education or training offered by educational institutions or programs they accredit.



FIRE AND RESCUE TRAINING SERVICES

The North Carolina Community College System provides training to more than 118,000 students who serve as both paid and volunteer fire fighters and members of rescue squads in the state. Training is provided in nearly 300 different subject areas. This training serves to improve the fire fighters' skills and education in areas such as basic firefighting and rescue to advanced management training. Service certification is provided in the areas of basic skills, public education, driver–operator, hazardous materials, arson investigation, rescue, and instructional techniques. Several programs are now offered in specialty areas such as advanced rescue techniques, incident command, leadership and management training.

Training is delivered in local fire departments and community colleges. Classes are conducted during the day, evenings and on weekends to meet varying student needs. More than twenty-five regional training seminars are offered by various community colleges where classes are provided during a weekend for the accessibility of volunteer fire and rescue personnel.

All training is provided without fees to members of local fire departments.

YEAR	STUDENTS	FTE
1993-94	107,109	1,781
1994-95	98,698	1,727
1995-96	101,848	1,752
1996-97	108,716	1,869
1997-98	118,231	1,973



THE NORTH CAROLINA CENTER FOR APPLIED TEXTILE TECHNOLOGY

The North Carolina Center for Applied Textile Technology (NCCATT) was established in 1943 as the first post-secondary technical institution in the state. In 1991, NCCATT became the 59th institution in the North Carolina Community College System.

The Center specializes in curriculum and extension instruction designed for the textile industry and is the only school of its kind in North Carolina. Located in Belmont, the NCCATT campus sits in the middle of the largest concentration of textile manufacturing plants in the world. Unlike its community college counterparts, the Center's service area is not restricted to a surrounding county. The Center serves the entire state. Curriculum and continuing education students come from all over North Carolina, from other states and even foreign countries.

The Center provides opportunities for North Carolina citizens and others to enroll in educational training programs either for occupational preparation or skills upgrading specific to the textile and related industries. Seminars and short courses are also taken off campus to manufacturing sites or other community colleges. The Center provides these opportunities through cooperative arrangements with other institutions and agencies in the state through curriculum programs, training, continuing education, technical assistance and business support.

The Center's role in educating North Carolina's major industry is dynamic and ever-changing. Although 85 percent of the Center's instruction is in continuing education, the Center has created innovative ways to provide a valuable curriculum for students pursuing degrees or diplomas. The Center recently launched an ambitious textile tech-prep program in Gaston County and Vance County designed to prepare high school graduates for direct entrance to the industry or to prepare them for the associate in applied science degree in textile technology. This year's program attracted 200 high school sophomores, juniors and seniors, who have received extensive hands-on training in the Center's yarn manufacturing and fabric formation laboratories. A portion of these tech-prep students also participated in an electrical tech-prep program taught on campus and at live site locations.



CURRICULUM

Textile Technology—A one-year series of courses leading to a diploma. This program is designed to train entry-level technicians.

Textile Management—A two-year program for individuals seeking first-line supervisory responsibilities. Courses lead to an associate in applied science degree.

ENROLLMENT

YEAR	CURRICULUM	CONTINUING EDUCATION	TOTALS
1002.04	255	2 152	2 5 4 6
1993-94 1994-95	355 213	3,152 2,669	3,546 2,882
1995-96	135	1,971	2,106
1996-97	414	2,613	3,027
1997-98	425	2,234	2,659

Enrollment in the Center's continuing education program continues to grow. Developing and improving the program is a priority at NCCATT, as continuing education becomes vital in serving the community's educational and training demands.

FACULTY/STAFF

Faculty Members: 13	Administrative Staff and Support:	15	
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OVERVIEW OF COMMUNITY COLLEGE BUDGET PROCESS

Community colleges are funded by the General Assembly based on the average number of full-time equivalent students (FTE) for the year which is converted to dollars by formula. The essential elements of this process are outlined below:

• One student who takes 16 hours of class work for one semester (or 16 weeks) generates 256 hours. If this same student attends classes for one year, the student would generate 688 hours which is equivalent to one annual FTE.

One fall or spring semester FTE = 16 hours x 16 weeks = 256 hours

One summer term FTE = 16 hours x 11 weeks = 176 hours

In order for a college to generate budget, approximately 19 FTEs must be generated before an instructional unit can be allocated. Each year the dollar amount for curriculum (credit) and extension (no-credit) changes depending on funds available.

- The actual dollar amount paid to each college by the state for each FTE earned is determined by the amount of money appropriated by the General Assembly for this purpose. Therefore, it varies from year to year. It is also different for FTEs earned by students in curriculum (degree or certificate) programs and continuing education or extension programs. (If the Legislature fails to increase funding as enrollments increase, the institutions do not receive funds for the full number of FTE credits earned.)
- FTE funds are to be used for current operating expenses such as instructional salaries, supplies and travel, administration, clerical and fiscal support, counselors, librarians, financial aid, placement and other personnel performing services for students. An average of 90–92 percent of these funds is used for salaries.
- The majority of funds (90%) is allocated to the colleges based on applicable FTE formulas. Current operating funds are allotted based on FTE generated in the curriculum programs for the preceding academic year (fall, spring). Continuing Education funds are based on FTE earned in the previous spring semester, summer term, and fall semester. Continuing Education programs include Occupational Extension and Basic Skills Education. Funds for Community Service Programs are allotted as a block grant and can only be used for community service programs. Community Service Programs do not generate budget FTE.



- Funds allotted for educational equipment and library books are based on a weighted FTE formula. The previous calendar year's actual FTE (spring, summer, and fall) are used in determining the fund distribution.
- Funds set aside for the Human Resources Development Program are allotted by distributing one-third of the available funds for program maintenance, one-third for FTE earned, and one-third for performance earned back.
- Other State-Aid funds are distributed based on either project proposal or some modified FTE formulas.
- FTE funds may *NOT* be used for utilities (including telephone) or plant maintenance. These costs must be paid from local sources.
- Recreational courses must be offered as self-supporting unless they are required as part of a particular curriculum.



SOURCE OF FUNDS, YEAR ENDED JUNE 30, 1998

Current Operations & Capital Outlay A.

 Appropriations 	\$534,873,175.00
• Receipts	
College Receipts	\$67,958,068.36
Center for Applied Textile Technology	216,167.93
Adult Education Act	9,861,453.96
Technology Education Project	37,637.40
Science Education Partnership	19,002.10
Employees on Loan	3,994.68
Vocational Education Act	10,641,752.57
Child Care Development	110,903.07
Early Childhood	92,941.84
Transfer—Indirect Cost	135,135.00
Transfer—HRD/Dept. of Human Resources	39.75
Transfer—Commerce	15,449.54
Worker Training Trust Fund	1,854,160.68
Job Training Partnership Act	719,394.43
Transfer—Prior Year	11,011,562.00
Motorcycle Training	231,600.50
Registration Fees	80,532.47
Sale of Surplus Property	3,000.00
School-to-Work	48,950.82
Refunds	1,774,598.34
Other Revenues	178,751.93
Transfer—Proprietary Schools	18,629.64
Total State Level Direct Receipts	\$105,013,727.01
Total Current Operations & Capital Outlay	\$639,886,902.01
B. Capital Improvements	
Balance July 1, 1997	\$107,520,938.06
• Appropriations 1997/98	800,000.00
Total Capital Improvements	\$108,320,938.06
Total Appropriations and Receipts	\$748,207,840.07



DISPOSITION OF FUNDS, YEAR ENDED JUNE 30, 1998

A.	Payments to Colleges	
	Regular Programs	\$560,676,694.45
	Equipment and Books	39,483,296.99
	Vocational Education—Special Projects	817,901.66
	Adult Literacy Education—Special Projects	1,327,799.31
	JTPA Programs	500,764.98
	State Board Reserve Projects	889,375.60
	Special Allotments	1,183,906.48
	Capital Improvement	55,673,732.97
	Total Payments to Colleges	\$660,553,472.44
В.	State Level Expenditures	
	Direct Costs	
	General Administration	\$812,550.29
	Planning and Research	3,291,548.62
	Business and Finance	1,632,222.19
	System Affairs	557,654.36
	Academic & Student Services	4,555,962.83
	Unallotted Expenses	3,631,506.14
	Center for Applied Textile Technology	1,440,254.91
	Equipment—New Industry	290,860.99
	Books—Freight	4,941.07
	Total State Level Direct Costs	\$ <u>16,21</u> 7,501.40
	Indirect Costs	
	Administration	38,000.00
	Planning and Research	74,530.00
	Finance and Administration	22,605.00
	Total State Level Indirect Costs	<u>\$135,135.00</u>
	Total State Level Expenditures	\$ <u>16,352,636.40</u>
C.	Unexpended Balances	
	State—Current Operating & Capital Outlay	\$6,765,266.14
	Capital Improvement	52,647,205.09
	Carry Forward to 1998-99	11,889,260.00
	Total Unexpended Balances	\$71,301,731.23
То	tal Expenditures and Balances	\$748,207,840.07



DESCRIPTION OF STATE LEVEL EXPENDITURES (Year ended June 30, 1998)

- General Administration—The funds expended in this area include the President's Office and Legal Affairs.
- *Planning and Research*—The funds expended in this area include Planning and Research Administration, Telecommunications, Planning and Research, Information Services, and Program Audits.
- Business and Finance—The funds expended in this area include Business and Finance Administration, Budgeting and Accounting, JTPA—Fiscal Administration, Administrative and Facility Services, and Personnel.
- System Affairs—The funds expended in this area include System Affairs Administration, Governmental Affairs, and Public Affairs.
- Academic and Student Services—The funds expended in this area include Academic and Student Services Administration, Programs Administration, Tech Prep, Professional Development, JTPA—Administration, Vocational Education, School-to-Work, Small Business, Adult Basic Education, Special Populations Training, Student Development, Library Resources, HRD, Grants and Assessment, Economic Development, Equity Issues, Literacy Resource Center, Continuing Education, and Curriculum Education.
- *Unallotted Expenses*—The funds expended represent payments at the state level for the benefit of the colleges and include: Workers' Compensation, Adult Basic Education—Special Allotment, Liability Insurance, Diploma Nursing, GED Scoring, Networking, Systemwide Projects, Trustee Education, Science Education Partnership Administration, NC Live, and Unemployment Compensation.
- *Equipment*—The funds expended represent payments at the state level for New Industry Equipment.
- **Books**—The funds expended represent payments at the state level for freight on books sent to the colleges.
- Indirect Costs—Indirect costs are computed on direct current operating expenses allowable under the various federal grants. The funds received for indirect cost are reverted to the State.



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM STATEMENT OF STATE-WIDE COST BY PURPOSE—REGULAR PROGRAMS YEAR ENDED JUNE 30, 1998

JRPOSE	DESCRIPTION	BUDGET	EXPENDITURES	BALANCE	PERCENT EXPENDEI
10	General Administration				EXPENDE
	110 General Administration	\$34,698,693.00	\$34,577,463.11	\$121,229.89	99.65%
	Total General Administration	\$34,698,693.00	\$34,577,463.11	\$121,229.89	99.65%
20	Curriculum Instruction				
	210 Certificate Programs	\$21,911,484.00	\$21,797,914.17	\$113,569.83	99.48%
	220 Associate Degree Programs	195,731,071.00	195,101,103.32	629,967.68	99.68%
	230 Diploma Programs	33,163,227.00	32,905,573.57	257,653.43	99.22%
	240 Transitional Programs	15,663,322.00	15,537,971.12	125,350.88	99.20%
	270 Tech/Prep	651,383.00	594,444.71	56,938.29	91.26%
	280 Curriculum Supervision	27,709,406.00	27,649,651.04	59,754.96	99.78%
	Total Curriculum Instruction	\$294,829,893.00	\$293,586,657.93	\$1,243,235.07	99.58%
30	Non-Curriculum Instruction				
	310 Occupational Extension	\$26,651,932.00	\$26,092,530.74	\$559,401.26	97.90%
	311 Occupational Extension-Suppo	6,938,863.00	6,903,488.12	35,374.88	99.49%
	321 Adult Basic Education	22,907,803.00	22,447,924.81	459,878.19	97.99%
	322 Adult High School & GED	9,460,509.00	9,311,386.68	149,122.32	98.42%
	323 Compensatory Education	5,057,487.00	4,886,637.57	170,849.43	96.62%
	331 Community Service	1,821,384.00	1,800,349.55	21,034.45	98.85%
	340 Non-Curriculum Super.	21,445,756.00	21,149,826.07	295,929.93	98.62%
	350 Human Resource Devel.	6,014,934.00	5,913,274.61	101,659.39	98.31%
	360 New Industry Training	7,401,881.00	6,216,872.30	1,185,008.70	83.99%
	361 New Industry TrngSB 286	2,104,690.00	1,860,489.17	244,200.83	88.40%
	370 Small Business Training	3,460,150.00	3,396,292.35	63,857.65	98.15%
	390 CED Special Project	1,042,880.00	1,013,604.21	29,275.79	97.19%
	Total Non-Curriculum Instruction	\$114,308,269.00	\$110,992,676.18	\$3,315,592.82	97.10%
40	Learning Resources				
	410 Library	\$17,277,002.00	\$17,199,110.12	\$77,891.88	99.55%
	420 Individual Instr. Ctr.	2,241,307.00	2,212,323.65	28,983.35	98.71%
	Total Learning Resources	\$19,518,309.00	\$19,411,433.77	\$106,875.23	99.45%
50	Student Services				
	510 Student Services	\$44,558,252.00	\$44,386,115.19	\$172,136.81	99.61%
	520 Single Parent/Displaced Hmks.	1,928,016.00	1,875,184.67	52,831.33	97.26%
	530 Child Care-State	1,948,370.00	1,892,500.88	55,869.12	97.13%
	Total Student Services	\$48,434,638.00	\$48,153,800.74	\$280,837.26	99.42%
60	Plant Operation & Maintenance				
	610 Operation	\$409,492.00	\$409,491.20	\$0.80	100.00%
	620 Plant Maintenance	108,014.00	108,012.78	1.22	100.00%
	Total Plant Oper. & Maint.	\$517,506.00	\$517,503.98	\$2.02	100.00%
70	General Institution				
	710 General Institution	\$52,815,704.00	52,425,782.26	389,921.74	99.26%
	730 Staff Development	1,029,368.00	1,013,480.95	15,887.05	98.46%
	750 State Development				
	Total General Institution	\$53,845,072.00	\$53,439,263.21	\$405,808.79	99.25%

NOTE: Expenditures do not reflect a special fund refund from Central Piedmont CC, resulting from an overexpenditure of their instructional support budget.



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM AVERAGE COST PER FTE ANALYSIS CURRENT OPERATING/112 REPORT EXPENDITURES—YEAR ENDED JUNE 30, 1998

COLLEGE	GENERAL ADMINISTRATION	INSTRUCTION CURRICULUM (NOTE 1)	INSTRUCTION NON-CURRICULUM (NOTE 2)	LEARNING RESOURCES	STUDENT	PLAN-OPER. & MAINT.	GENERAL INSTITUTION
Alamance CC	232.70	2,868.89	4,046.63	147.02	283.61	000	403 91
Anson CC	492.50	2,992.29	3,716.78	145.48	494.51	0.00	390.39
Asheville-Buncombe TCC	181.48	2,697.54	3,071.18	116.97	295.25	0.00	347.17
Beaufort County CC	321.34	2,889.49	2,728.62	116.89	371.81	0.00	400.81
Bladen CC	455.54	3,033.84	5,819.13	290.12	469.52	0.00	69.799
Blue Ridge CC	318.95	3,156.88	3,267.00	140.99	373.74	0.00	388.99
Brunswick CC	445.40	2,975.03	3,726.77	219.35	410.89	0.00	600.41
Caldwell CC & TI	240.16	2,637.88	3,187.35	215.04	341.54	0.00	398.17
Cape Fear CC	168.12	2,442.60	2,866.84	130.25	237.15	0.00	322.88
Carteret CC	373.14	2,935.58	2,996.98	292.63	336.30	00.00	338.81
Catawba Valley CC	161.95	2,941.31	3,286.58	115.98	270.85	0.00	363.77
Central Carolina CC	166.41	2,761.09	2,900.94	154.48	239.65	51.09	228.30
Central Piedmont CC	191.85	2,689.11	3,500.67	116.07	412.56	0.00	436.64
Cleveland CC	290.07	2,851.43	3,038.22	168.06	235.48	00.00	357.42
Coastal Carolina CC	166.66	2,670.72	2,360.83	105.58	285.49	0.00	462.64
College of The Albemarle	348.69	2,850.32	3,231.37	87.83	382.79	106.50	392.28
Craven CC	215.61	2,943.32	2,318.18	115.97	462.59	0.00	434.45
Davidson County CC	211.51	2,681.51	3,430.58	235.34	309.24	0.00	466.93
Durham TCC	250.79	2,750.29	3,165.76	95.56	324.06	0.00	468.33
Edgecombe CC	265.37	3,193.00	3,243.83	143.33	409.97	0.00	333.33
Fayetteville TCC	147.19	2,820.41	2,325.86	103.56	285.31	0.00	344.53
Forsyth TCC	178.33	3,065.58	2,633.93	98.21	359.20	0.00	312.94
Gaston College	194.55	3,275.84	3,888.85	155.84	284.02	0.00	438.94
Guilford TCC	243.72	2,618.76	2,768.04	107.65	344.49	0.00	284.71
Halifax CC	392.88	2,867.87	3,263.01	87.16	382.98	0.00	650.71
Haywood CC	283.96	3,098.47	4,075.73	141.99	361.82	0.00	563.23
Isothermal CC	354.98	3,113.31	4,945.33	221.48	306.86	0.00	400.69
James Sprunt CC	394.13	3,329.79	4,319.64	100.24	371.27	0.00	542.98
Johnston CC	198.69	3,387.09	2,693.95	164.32	355.24	0.00	326.81
Lenoir CC	183.31	3,037.64	3,328.91	133.15	393.40	0.00	348.45
Martin CC	377.09	3,138.31	3,750.43	175.12	418.72	0.00	544.27

All averages (except as noted) are based on annualized average FTE earned with the exception of self-supporting FTE.

Note 1: Averages based on curriculum FTE only.

Note 2: Averages based on extension FTE only.



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM AVERAGE COST PER FTE ANALYSIS CURRENT OPERATING/112 REPORT EXPENDITURES—YEAR ENDED JUNE 30, 1998

COLLEGE	GENERAL ADMINISTRATION	INSTRUCTION CURRICULUM (NOTE 1)	INSTRUCTION NON-CURRICULUM NOTE 2)	LEARNING RESOURCES	STUDENT	PLANT-OPER. & MAINT.	GENERAL
Mavland CC	648.33	3,154.41	3,058.21	251.09	462.42	0.00	561.68
McDowell TCC	318.76	2,726.90	3,351.11	137.52	390.71	0.00	428.10
Mitchell CC	317.95	2,646.32	4,234.87	157.43	385.70	0.00	393.01
Montgomery CC	903.67	3,819.29	5,044.68	181.45	556.86	0.00	285.17
Nash CC	274.04	2,684.47	2,726.78	64.41	314.39	0.00	337.74
Pamlico CC	1,289.51	5,585.40	5,344.69	753.98	1,215.90	0.00	1,763.98
Piedmont CC	316.21	2,512.06	4,104.19	143.67	291.93	0.00	388.56
Pitt CC	237.44	2,427.49	3,023.98	156.60	353.56	0.00	336.11
Randolph CC	365.71	2,942.32	3,282.53	177.78	302.81	0.00	334.22
Richmond CC	285.34	2,681.04	2,929.09	206.02	389.23	0.00	365.55
Roanoke Chowan CC	278.79	3,247.87	4,133.03	188.46	638.81	0.00	725.59
Robeson CC	274.75	2,417.06	2,568.77	158.77	279.78	0.00	359.72
Rockingham CC	235.88	2,973.42	3,126.09	147.50	373.02	0.00	507.84
Rowan-Cabarrus CC	176.71	2,696.65	3,487.97	111.27	283.27	0.00	343.29
Sampson CC	347.09	3,420.25	2,609.36	150.31	397.86	0.00	385.03
Sandhills CC	245.00	3,158.95	3,488.38	159.29	385.04	0.00	421.53
Southeastern CC	309.70	2,709.63	2,792.35	131.72	402.38	0.00	432.60
Southwestern CC	387.48	2,415.94	3,392.00	154.31	313.86	96:59	377.31
Stanly CC	307.29	2,475.52	3,434.09	187.79	206.60	0.00	347.68
Surry CC	186.46	2,805.98	3,093.33	106.65	260.76	0.00	315.31
Tri-County CC	415.60	2,439.38	2,792.56	162.59	334.40	0.00	782.58
Vance-Granville CC	230.89	2,426.88	3,129.88	80.74	307.42	0.00	615.59
Wake TCC	141.77	2,383.37	2,951.15	95.66	340.55	0.00	145.35
Wayne CC	166.38	2,846.69	2,715.74	197.71	334.70	0.00	245.02
Western Piedmont CC	397.24	2,866.53	2,678.12	183.43	317.47	0.00	252.47
Wilkes CC	210.65	2,857.17	2,789.29	97.33	303.24	0.00	390.38
Wilson TCC	313.41	3,329.72	3,056.65	112.31	359.19	0.00	253.18
TOTAL	\$310.85	\$2,920.10	\$3,331.67	\$160.30	\$372.62	\$74.52	\$431.92

All averages (except as noted) are based on annualized average FTE earned with the exception of self-supporting FTE. Note 1: Averages based on curriculum FTE only.

Note 2: Averages based on extension FTE only.





FACILITIES/EQUIPMENT/BOOKS

FACILITIES

State Appropriations, Capital Improvement

1994-95	\$0.0	million
1995-96	23.9	million1
1996-97	\$0.0	million
1997-98	\$0.8	million
1998-99	\$7.5	million

EQUIPMENT

State Equipment Inventory (Cost Over \$500) \$233.9 million

State Appropriations

1994-95	\$24.6	million
1995-96	\$23.2	million
1996-97	\$23.8	million
1997-98	\$24.4	million
1998-99	\$45.4	million

BOOKS

Learning Resource Center Book Volumes Data not available.



¹Authorized from a \$250 million statewide bond referendum.

OFF-CAMPUS FACILITIES

The following list shows those community colleges which have State Board approved off-campus centers or an additional campus. Not included are the numerous facilities throughout the state which have been made available for community college use.

CAMPUS/CENTER	TOWN
Alamance CC	. Graham
Front Street Center	. Burlington
Glen Raven Center	. Burlington
Glenhope School Center	. Burlington
Anson CC	. Polkton
Ansonville Center	. Ansonville
Union County Center	. Monroe
Wadesboro Center	. Wadesboro
Asheville-Buncombe TCC	. Asheville
Madison County Center	. Marshall
Bladen CC	. Dublin
Kelly/East Arcadia Center	. Kelly
Blue Ridge CC	. Flat Rock
Transylvania County Center	. Pisgah Forest
Brunswick CC	
Job Link Center	. Supply
Leland Center	. Leland
Southport Center	. Southport
Caldwell CC & TI	. Hudson
Administrative Support/Basic Skills Center	. Boone
Watauga County Business Center	. Boone
Watauga County Campus	. Boone
Cape Fear CC	. Wilmington
Burgaw Center (Pender County)	. Burgaw
Hampstead Center (Pender County)	. Hampstead
North Campus (being developed)	. Wilmington
Carteret CC	. Morehead City
Davis Center (not being used)	. Davis
Central Carolina CC	. Sanford
Chatham County Campus	. Pittsboro
Harnett County Campus	. Lillington
School of Telecommunications	. Sanford
Siler City Center (Chatham County)	. Siler City



CAMPUS/CENTER	TOWN
Central Piedmont CC	Charlotte
North Campus	Huntersville
Northeast Campus (being developed)	Charlotte
South Campus	Matthews
Southwest Campus (being developed)	Charlotte
West Campus (being developed)	Charlotte
West Center (Allegany Street)	Charlotte
College of The Albemarle	Elizabeth City
Chowan County Center	Edenton
Dare County Campus	Manteo
Riverside Ext. Center	Elizabeth City
Craven CC	New Bern
Havelock/Cherry Point Center	Havelock
Davidson County CC	
Davie County Center	Mocksville
Durham TCC	
Northern Durham Center	Durham
Edgecombe CC	Tarboro
Rocky Mount Campus	Rocky Mount
Fayetteville TCC	Fayetteville
Firefighting Facility Center	
Fort Bragg Center	
Forsyth TCC	Winston-Salem
Carver Road Center (being developed)	
Kernersville Center (being developed)	
West Center	Winston-Salem
Gaston College	
Lincoln County Center	Lincolnton
Guilford TCC	
Aviation Center	Greensboro
Greensboro Campus	Greensboro
High Point Center	
Small Business Center	Greensboro
Haywood CC	Clyde
Continuing Education Center	Clyde
High Tech Center	Waynesville
Human Resource Dev. Center	
Isothermal CC	Spindale
Polk County Center	Colu mb us



CAMPUS/CENTER	TOWN
Lenoir CC	Kinston
Aviation Center	
Greene County Center	
Jones County Center	
Walstonburg Center	
West Boundary Street Center	
Martin CC	
Bertie County Center	
Mayland CC	
Avery County Center	=
Yancey County Center	
McDowell TCC	
Marion Center	
Mitchell CC	
Mooresville Center	
Piedmont CC	
Caswell County Center	
Randolph CC	*
Archdale Center	
Richmond CC	
Continuing Education Center	
James Nursing Bldg.	
Scotland County Center	_
Robeson CC	
Emergency Training Center	
Lumberton Extension Center	
Pembroke Extension Center	
Rowan-Cabarrus CC	•
Cabarrus County Campus	
Corban Center	
Sampson CC	
Courthouse Annex	
Multi-Purpose Center (not being used)	
Sandhills CC	
Hoke County Center	
Southeastern CC	
Business/Industry Trng. Center (not being used)	
Southwestern CC	•
Macon County Center	
Swain County Center	Bryson City



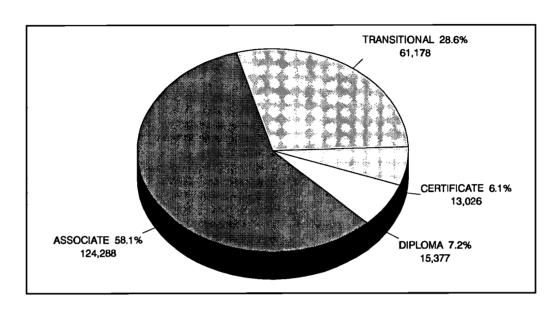
CAMPUS/CENTER	TOWN
Stanly CC	Albemarle
Western Stanly Center	Locust
Surry CC	Dobson
Yadkin County Center	Yadkinville
Tri-County CC	Murphy
Graham County Center	Robbinsville
Vance-Granville CC	Henderson
Franklin County Campus	Louisburg
Granville County Campus	Creedmoor
Warren County Center	Warrenton
Wake TCC	Raleigh
Adult Education Center	Raleigh
Health Education Center	Raleigh
Northeast Campus (being developed)	Raleigh
Wayne CC	
Aviation Center	Goldsboro
Western Piedmont CC	Morganton
North King/West Meeting Street Center	Morganton
Wilkes CC	
Alleghany County Center	Sparta
Ashe County Center	West Jefferson
Wilson TCC	
Police Academy Center	Wilson



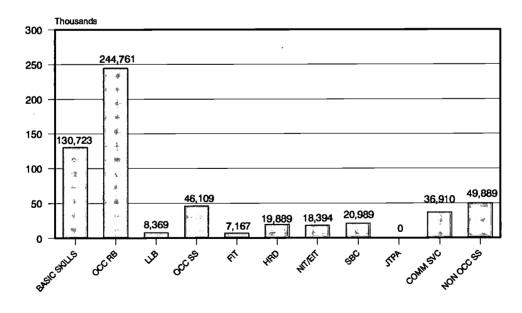
STU	IDENT DATA	PAGE
	Curriculum Enrollment by Program Area	62
	Extension Enrollment by Program Area	62
	Curriculum FTE by Program Area	63
	Extension FTE by Program Area	63
	Enrollment by Age Groups	64
	Enrollment by Employment Status	64
	Enrollment by Race	65
	Enrollment by Sex	65
	Enrollment by Residency Status	66
	Enrollment by Day/Evening	66
	Curriculum Enrollment by Credit Hours	67
	Student Completions by Program	68
	Student Enrollment by College (Unduplicated Headcount)	72
	Annual FTE by College	74
	Annual FTE by Program Area and Total, 1993-94 through 1997-98	76
	Annual Unduplicated Headcount by Program Area and Total, 1993–94 through 1997–98	77
	Annual Curriculum and Extension Enrollment by Race, Sex, Day or Night, Employment Status and Residency, 1993–94 through 1997–98	78
	Annual Curriculum Enrollment by Credit Hour Load, 1993-94 through 1997-	98 78



CURRICULUM ENROLLMENT BY PROGRAM AREA 1997-98 Unduplicated Headcount



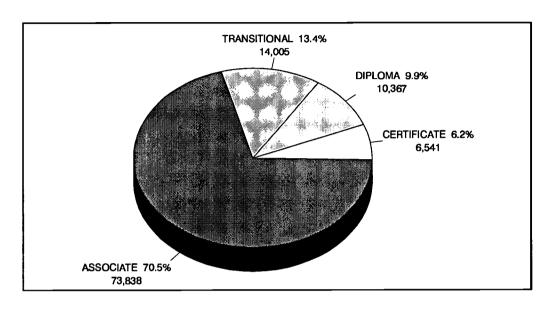
EXTENSION ENROLLMENT BY PROGRAM AREA 1997-98 Unduplicated Headcount



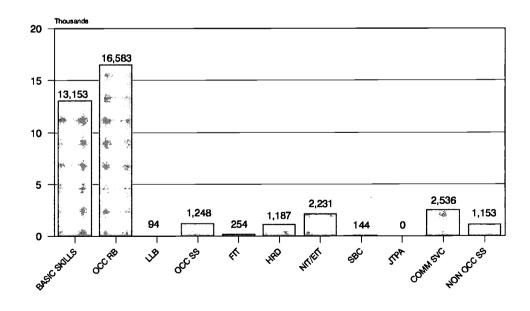
Source: North Carolina Community College System, Information Services.



ANNUAL CURRICULUM FTE BY AREA 1997-98



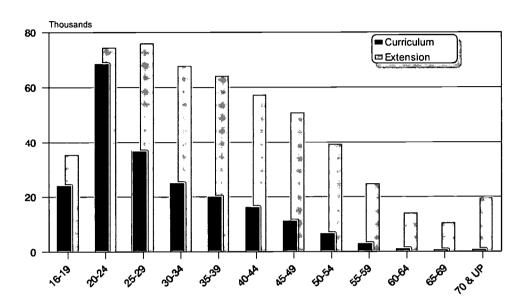
ANNUAL EXTENSION FTE BY AREA 1997-98



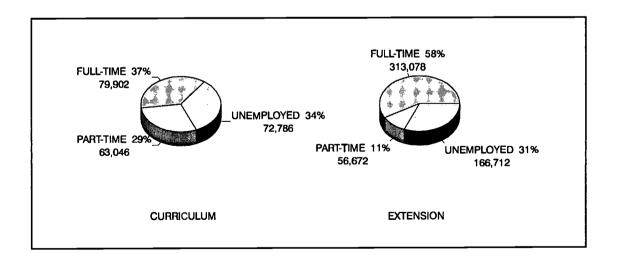
Source: North Carolina Community College System, Information Services.



ENROLLMENT BY AGE GROUPS 1997-98



ENROLLMENT BY EMPLOYMENT STATUS 1997-98

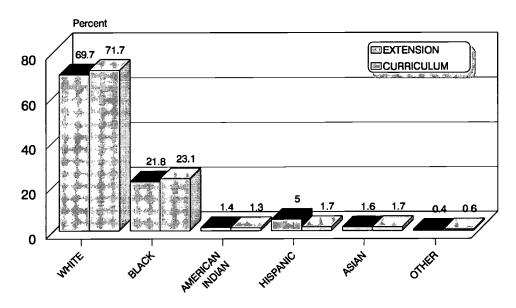


Source: North Carolina Community College System, Information Services.

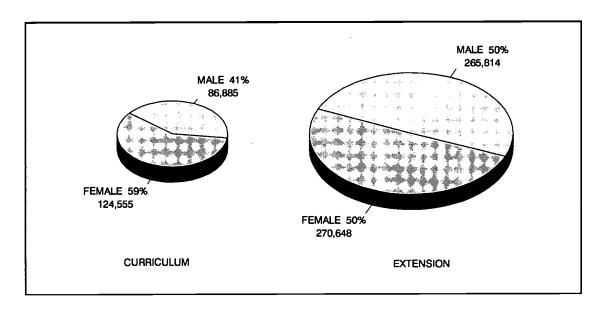


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ENROLLMENT BY RACE 1997-98



ENROLLMENT BY SEX 1997-98

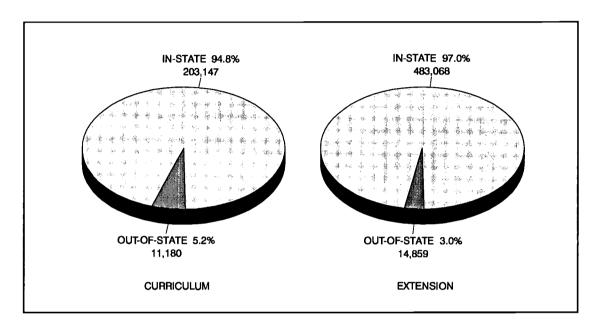


Source: North Carolina Community College System, Information Services.

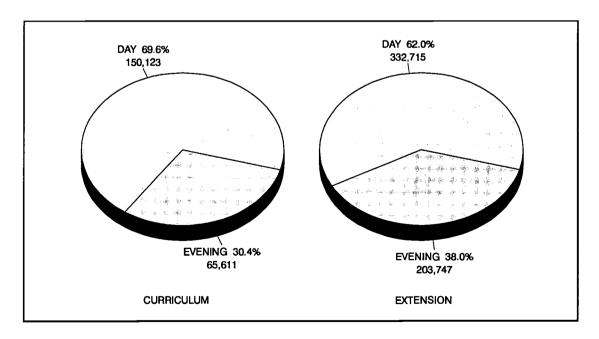


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ENROLLMENT BY RESIDENCY STATUS 1997-98



ENROLLMENT BY DAY/EVENING STATUS 1997-98

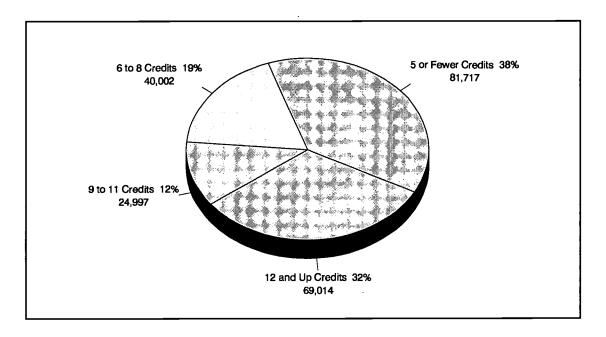


Source: North Carolina Community College System, Information Services.



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CURRICULUM ENROLLMENT BY CREDIT HOURS 1997-98



Source: North Carolina Community College System, Information Services.



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STUDENT COMPLETIONS BY PROGRAM—1997–98

CODE	CURRICULUM	TOTAL	CODE	CURRICULUM 1	TOTAL
105100		504			21
A25100	ACCOUNTING	504	A30120	BROADCASTING AND PRODUCTION TECH	31
C25100	ACCOUNTING	82	D30120	BROADCASTING AND PRODUCTION TECH	7
D25100	ACCOUNTING	20	A35140	BUILDING CONSTRUCTION TECH	11
A30100	ADVERTISING AND GRAPHIC DESIGN	205	A25120	BUSINESS ADMINISTRATION	952
C30100	ADVERTISING AND GRAPHIC DESIGN	33	C25120	BUSINESS ADMINISTRATION	17
A15100	AGRIBUSINESS TECHNOLOGY	6	D25120	BUSINESS ADMINISTRATION	12
A6024A	AGRICULTURAL SYSTEMS	7	A1010B	` ,	17
A35100	A/C, HEATING & REFRIGERATION TECH	27	A1010C	BUSINESS ED AND MKTG ED (PRE-MAJOR)	1
C35100	A/C, HEATING & REFRIGERATION TECH	167	D35160	CABINETMAKING	18
D35100	A/C, HEATING & REFRIGERATION TECH	230	A5034A	CAD SYSTEMS MANAGEMENT	8
A55100	ANIMAL CARE AND MGT TECH	4	A45160	CARDIOVASCULAR SONOGRAPHY	2
A15120	AQUACULTURE TECH	2	C45160	CARDIOVASCULAR SONOGRAPHY	1
A40100	ARCHITECTURAL TECH	90	D45140	CARDIOVASC/VASCULAR INTERVENT TECH	11
C40100	ARCHITECTURAL TECH	18	C35180	CARPENTRY	65
A1010A	ART EDUCATION (PRE-MAJOR)	3	D35180	CARPENTRY	73
A45100	ASSOC DEGREE NURSING (INTEGRATED)	1,043	A20120	CHEMICAL TECHNOLOGY	5
C45100	ASSOC DEGREE NURSING (INTEGRATED)	36	A1040B	CHEMISTRY & CHEMISTRY ED (PRE-MAJOR)	2
D45100	ASSOC DEGREE NURSING (INTEGRATED)	79	A40140	CIVIL ENGINEERING TECH	59
A45120	ASSOC DEGREE NURSING (NON-INTEGRAT	ED) 697	A3028B	COMMERICAL PHOTOGRAPHY	19
D45120	ASSOC DEGREE NURSING (NON-INTEGRAT	ED) 1	A40160	COMPUTER ENGINEERING TECH	68
A10100	ASSOCIATE IN ARTS	1,920	C40160	COMPUTER ENGINEERING TECH	22
A10200	ASSOCIATE IN FINE ARTS	46	A1040C	COMPUTER SCIENCE (PRE-MAJOR)	4
A10300	ASSOCIATE IN GENERAL EDUCATION	322	C6024B	CONSTRUCTION EQUIP SYSTEMS	5
A10400	ASSOCIATE IN SCIENCE	289	i	CONSTRUCTION EQUIP SYSTEMS	7
C60100	AUTO BODY REPAIR	23	A55140	COSMETOLOGY	14
D60100	AUTO BODY REPAIR	71	C55140	COSMETOLOGY	157
A40120	AUTOMATION/ROBOTICS TECH	8	D55140	COSMETOLOGY	395
C60140	AUTOMOTIVE RESTORATION TECH	8	I	COSMETOLOGY INSTRUCTOR	7
A60160	AUTOMOTIVE SYSTEMS TECH	125	!	COURT REPORTING AND CAPTIONING	1
C60160	AUTOMOTIVE SYSTEMS TECH	75	i	CRIMINAL JUSTICE (PRE-MAJOR)	5
D60160	AUTOMOTIVE SYSTEMS TECH	89	1	CRIMINAL JUSTICE TECHNOLOGY	695
A60180	AVIATION MGT & CAREER PILOT TECH	7	C55180		5
C60180	AVIATION MGT & CAREER PILOT TECH	1	C45200		13
A60200	AVIATION SYSTEMS TECH	13		CT AND MRI TECHNOLOGY	4
C60200	AVIATION SYSTEMS TECH	11		CULINARY TECHNOLOGY	100
	BANKING AND FINANCE	13		CULINARY TECHNOLOGY	21
	BANKING AND FINANCE	2		CULINARY TECHNOLOGY	7
C55120	BASIC LAW ENFORCE TRNG	1,145		CYTOTECHNOLOGY	4
	BIOMEDICAL	5		DATA ENTRY	2
A50100	BIOMEDICAL EQUIPMENT TECH	25	D45240		187
A20100	-	3			
	BIOTECHNOLOGY BOAT BUILDING	4		DENTAL HYGIENE	112
D35120	BOAT BUILDING	4	1 A43280	DENTAL LABORATORY TECH	2



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CODE	CURRICULUM	TOTAL	CODE	CURRICULUM	TOTAL
C45280	DENTAL LABORATORY TECH	25	D15180	FLORICULTURE TECHNOLOGY	12
A5018A	DESIGN AND PRODUCT DEVELOPMENT	7	C55250	FOODSERVICE TECHNOLOGY	128
A4538A	DEVELOPMENTAL DISABILITIES	7	A15200	FOREST MANAGEMENT TECH	60
D45300	DIALYSIS TECHNOLOGY	9	A55260	FUNERAL SERVICE EDUCATION	31
A4032A	DRAFTING AND DESIGN	63	C55260	FUNERAL SERVICE EDUCATION	7
C4032A	DRAFTING AND DESIGN	7	D55260	FUNERAL SERVICE EDUCATION	28
D4032A	DRAFTING AND DESIGN	3	A50180	FURNITURE PRODUCTION TECHNOLOGY	2
A55220	EARLY CHILDHOOD ASSOCIATE	368	C50200	FURNITURE PRODUCTION WORKER	27
C55220	EARLY CHILDHOOD ASSOCIATE	174	C50220	FURNITURE UPHOLSTERY	11
D55220	EARLY CHILDHOOD ASSOCIATE	50	D50220	FURNITURE UPHOLSTERY	11
A3526A	ELECTRICAL	2	A55280	GENERAL OCCUPATIONAL TECH	117
A40180	ELECTRICAL ENGINEERING TECHNOLOGY	27	C55280	GENERAL OCCUPATIONAL TECH	48
C40180	ELECTRICAL ENGINEERING TECHNOLOGY	1	D55280	GENERAL OCCUPATIONAL TECH	32
A35220	ELECTRICAL/ELECTRONICS TECHNOLOGY	86	A30180	GRAPHIC ARTS AND IMAGING TECH	20
C35220	ELECTRICAL/ELECTRONICS TECHNOLOGY	144	C30180	GRAPHIC ARTS AND IMAGING TECH	1
D35220	ELECTRICAL/ELECTRONICS TECHNOLOGY	203	D30180	GRAPHIC ARTS AND IMAGING TECH	6
D45320	ELECTRONEURODIAG TECHNOLOGY	6	C15220	GREENHOUSE AND GROUNDS MAINT	10
A50120	ELECTRONIC SERVICING TECHNOLOGY	2	A30200	GUNSMITHING	9
C50120	ELECTRONIC SERVICING TECHNOLOGY	9	C30210	GUNSMITHING	10
D50120	ELECTRONIC SERVICING TECHNOLOGY	76	D30210	GUNSMITHING	2
A40200	ELECTRONICS ENGINEERING TECH	308	C45350	HEALTHCARE TECHNOLOGY	98
C40200	ELECTRONICS ENGINEERING TECH	18	A1010G	HEALTH EDUCATION (PRE-MAJOR)	1
D40200	ELECTRONICS ENGINEERING TECH	4	A45360	HEALTH INFORMATION TECHNOLOGY	41
A50140	ELECTRONICS TECHNOLOGY	18	D45360	HEALTH INFORMATION TECHNOLOGY	6
C50140	ELECTRONICS TECHNOLOGY	5	C25220	HEALTH UNIT COORDINATOR	22
D50140	ELECTRONICS TECHNOLOGY	1	A25200	HEALTHCARE MGT TECHNOLOGY	10
A1010P	ELEMENTARY, MIDDLE GRADES & SPECIA	L 5	C25200	HEALTHCARE MGT TECHNOLOGY	1
A45340	EMERGENCY MEDICAL SCIENCE	84	A60240	HEAVY EQUIPMENT & TRANSPORT TECH	9
A1040D	ENGINEERING (PRE-MAJOR)	5	C60240	HEAVY EQUIPMENT & TRANSPORT TECH	9
A50160	ENVIRONMENTAL, HEALTH & SAFETY TEC	н 17	D60240	HEAVY EQUIPMENT & TRANSPORT TECH	24
C50160	ENVIRONMENTAL, HEALTH & SAFETY TEC	сн 1	C35240	HEAVY EQUIPMENT OPERATOR	2
A20140	ENVIRONMENTAL SCIENCE TECH	24	D35240	HEAVY EQUIPMENT OPERATOR	1
A15140	EQUINE TECHNOLOGY	12	A2526B	HELPDESK AND SUPPORT	2
C15140	EQUINE TECHNOLOGY	12	A1010H	HISTORY (PRE-MAJOR)	1
D15140	EQUINE TECHNOLOGY	10	A15240	HORTICULTURE TECHNOLOGY	67
C50170	FACILITY MAINTENANCE WORKER	25	C15240	HORTICULTURE TECHNOLOGY	99
A30140	FILM AND VIDEO PRODUCTION TECH	5	D15240	HORTICULTURE TECHNOLOGY	5
A30160	FINE AND CREATIVE WOODWKG	5	A25240	HOTEL AND RESTAURANT MGMT	39
C30160	FINE AND CREATIVE WOODWKG	2	C25240	HOTEL AND RESTAURANT MGMT	2
A55240	FIRE PROTECTION TECHNOLOGY	81	A2512C	HUMAN RESOURCES MGT	13
C55240	FIRE PROTECTION TECHNOLOGY	1	C2512C	HUMAN RESOURCES MGT	7
A15160	FISH AND WLDLFE MGT TECH	6	A45380	HUMAN SERVICES TECHNOLOGY	119
C15180	FLORICULTURE TECHNOLOGY	8	A35260	INDUSTRIAL CONSTRUCTION TECH	1



CODE	CURRICULUM	TOTAL	CODE	CURRICULUM	TOTAL
A40240	INDUCTRIAL ENCINEERING TECH	5	A2512F	MARKETING AND RETAILING	94
A40240 A20160	INDUSTRIAL ENGINEERING TECH INDUSTRIAL LABORATORY TECH	<i>7</i>	C2512F	MARKETING AND RETAILING	6
A50240	INDUSTRIAL LABORATORY TECH INDUSTRIAL MAINTENANCE TECH	68	C35280	MASONRY	93
C50240	INDUSTRIAL MAINTENANCE TECH	72		MASONRY	21
D50240	INDUSTRIAL MAINTENANCE TECH	120		MATHEMATICS (PRE-MAJOR)	3
A50260	INDUSTRIAL MANAGEMENT TECH	21	A3526B	MECHANICAL	2
C50260	INDUSTRIAL MANAGEMENT TECH	12	A50340	MECHANICAL DRAFTING TECH	38
A20180	INDUSTRIAL PHARMACEUTICAL TECH	22	C50340	MECHANICAL DRAFTING TECH	31
A25260	INFORMATION SYSTEMS	728	D50340	MECHANICAL DRAFTING TECH	15
	INFORMATION SYSTEMS	266	A40320		64
D25260	INFORMATION SYSTEMS	42	C40320	MECHANICAL ENGINEERING TECH	8
A4020A		3	D40320	MECHANICAL ENGINEERING TECH	6
A30220	INTERIOR DESIGN	59	A25300	MEDIA INTEGRATION TECH	8
C30220	INTERIOR DESIGN	3		MEDICAL	247
D30220	INTERIOR DESIGN	3		MEDICAL	48
	INTERNATIONAL BUSINESS	6		MEDICAL	10
A55300	INTERPRETER EDUCATION	27	A45400		231
C55300	INTERPRETER EDUCATION	2		MEDICAL ASSISTING	45
A40260	LANDSCAPE ARCHITECTURE TECH	1	D45400	MEDICAL ASSISTING	126
A40200		24	A45420	MEDICAL LABORATORY TECH	87
	LANDSCAPE GARDENING	9	A45440	MEDICAL SONOGRAPHY	4
	LASER AND PHOTONICS TECHNOLOGY	17	•	MEDICAL TRANSCRIPTION	23
A2536A		17		MENTAL HEALTH	7
A15280	LIVESTOCK & POULTRY TECHNOLOGY	2	C30240	METAL ENGRAVING	1
~	LOGISTRICS MANAGEMENT	7		METAL ENGRAVING	1
	LUMBER SPECIALIST	1			5
D15300	LUMBER SPECIALIST	43	D60260	MOTORCYCLE MECHANICS MOTORCYCLE MECHANICS	10
A50300	MACHINING TECHNOLOGY	62		NETWORK ADMIN AND SUPPORT	7
C50300	MACHINING TECHNOLOGY				2
D50300	MACHINING TECHNOLOGY	194		NETWORK ADMIN AND SUPPORT	19
	MANAGEMENT	6		NETWORKING TECHNOLOGY	18
C55380	MANICURING INSTRUCTOR	5	A45460	NUCLEAR MEDICINE TECHNOLOGY	2
C55400	MANICURING/NAIL TECHNOLOGY	39	A1010I	NURSING (PRE-MAJOR)	561
A40300	MANUFACTURING ENGINEERING TECH	28	C45480	NURSING ASSISTANT	3
C40300	MANUFACTURING ENGINEERING TECH	35 3	A55320 A45500	OCCUPATIONAL EDUCATION ASSOCIATE OCCUPATIONAL THERAPY ASSISTANT	91
A50320	MANUFACTURING TECHNOLOGY				493
C50320	MANUFACTURING TECHNOLOGY	3		OFFICE SYSTEMS TECHNOLOGY	240
D50320	MANUFACTURING TECHNOLOGY	2	C25360	OFFICE SYSTEMS TECHNOLOGY	
C60220	MARINE PROPULSION SYSTEMS	3	D25360	OFFICE SYSTEMS TECHNOLOGY	78 39
A6024C		3		OPERATIONS MANAGEMENT	
	MARINE SYSTEMS	30	_	OPERATIONS MANAGEMENT	5
D6024C		2		OPERATIONS MANAGEMENT	2
A15320	MARINE TECHNOLOGY	26	A45560	OPTICIANRY	11



CODE	CURRICULUM	TOTAL	CODE	CURRICULUM	TOTAL
C45560	OPTICIANRY	9	D45710	REHABILITATION ASSISTANT	1
A25380	PARALEGAL TECHNOLOGY	248	A45720	RESPIRATORY CARE	124
D25380	PARALEGAL TECHNOLOGY	3	D45720	RESPIRATORY CARE	30
A15360	PARK RANGER TECHNOLOGY	11	C15380	SAM FILER	7
D45580	PHARMACY TECHNOLOGY	38	C15400	SAWYER	3
C45600	PHLEBOTOMY	153	D15400	SAWYER	3
A30260	PHOTOFINISHING TECHNOLOGY	3	A40360	SCIENTIFIC GRAPHICS TECHNOLOGY	1
A30280	PHOTOGRAPHIC TECHNOLOGY	22	C60280	SMALL ENGINE & EQUIPMENT REPAIR	49
C30280	PHOTOGRAPHIC TECHNOLOGY	2	A4538D	SOCIAL SERVICES	132
A3028C	PHOTOJOURNALISM	6	A1010Q	SOCIAL WORK	3
A1010J	PHYSICAL EDUCATION (PRE-MAJOR)	1	A5522A	SPECIAL EDUCATION	2
A45640	PHYSICAL THERAPIST ASSISTANT $(1+1)$	57	A1010O	SPEECH/COMMUNICATIONS (PRE-MAJOR) 2
A45620	PHYSICAL THERAPIST ASSISTANT (2-YEAR	48	A4538E	SUBSTANCE ABUSE	23
A5032A	PLASTICS	9	A45740	SURGICAL TECHNOLOGY	27
C5032A	PLASTICS	2	D45740	SURGICAL TECHNOLOGY	67
C35300	PLUMBING	89	A40380	SURVEYING TECHNOLOGY	45
D35300	PLUMBING	12	C40380	SURVEYING TECHNOLOGY	1
A3028D	PORTRAIT STUDIO MANAGEMENT	5	A1528B	SWINE MANAGEMENT	3
A55340	POSTAL SERVICE TECHNOLOGY	6	C30380	TAXIDERMY	30
C55340	POSTAL SERVICE TECHNOLOGY	2	D30380	TAXIDERMY	2
D45660	PRACTICAL NURSING	471	A5522B	TEACHER ASSOCIATE	37
A30300	PROFESSIONAL CRAFTS-CLAY	4	C5522B	TEACHER ASSOCIATE	5
C30300	PROFESSIONAL CRAFTS-CLAY	2	D5522B	TEACHER ASSOCIATE	7
D30300	PROFESSIONAL CRAFTS-CLAY	2	C50380	TELEPHONY	119
D30320	PROFESSIONAL CRAFTS—FIBER	2	A45760	THERAPEUTIC RECREATION	11
A30340	PROFESSIONAL CRAFTS-JEWELRY	2	A5030A	TOOL, DIE, AND MOLD MAKING	19
D30340	PROFESSIONAL CRAFTS-JEWELRY	2	C5030A	TOOL, DIE, AND MOLD MAKING	6
A30360	PROFESSIONAL CRAFTS-WOOD	5	D5030A	TOOL, DIE, AND MOLD MAKING	26
D30360	PROFESSIONAL CRAFTS-WOOD	2	A25440	TRAVEL AND TOURISM TECHNOLOGY	8
A2526E	PROGRAMMING	234	D25440	TRAVEL AND TOURISM TECHNOLOGY	3
C2526E	PROGRAMMING	34	C60300	TRUCK DRIVER TRAINING	730
D2526E	PROGRAMMING	2	A15420	TURFGRASS MANAGEMENT TECHNOLOG	GY 37
A1010L	PSYCHOLOGY (PRE-MAJOR)	7	C50400	UPHOLSTERY PRODUCTION WORKER	17
A2512H	PUBLIC ADMINISTRATION	7	A45780	VETERINARY MEDICAL TECHNOLOGY	49
A45680	RADIATION THERAPY TECHNOLOGY	6	A20200	WATER AND WASTE TREATMENT TECH	2
D45680	RADIATION THERAPY TECHNOLOGY	3	C20200	WATER AND WASTE TREATMENT TECH	1
A45700	RADIOGRAPHY	231	A50420	WELDING TECHNOLOGY	5
A25400	REAL ESTATE	2	C50420	WELDING TECHNOLOGY	139
C25400	REAL ESTATE	14	D50420	WELDING TECHNOLOGY	91
C25420	REAL ESTATE APPRAISAL	2			
A55360	RECREATION AND LEISURE STUDIES	23	TOTAL		22,161



STUDENT ENROLLMENT BY COLLEGE ANNUAL 1997-1998
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
'(INDUPLICATED HEADCOUNT)*

CURRICULUM PR	נכחו	Σ Ο	8	₩ ₩	s :			m ×	T E N	NOIS	8	0 6 8	S H A					
COLLEGES	ASSO- CIATE	DIP- LOHA	DIP- CERTI- LOMA FICATE	TRANS-	CURR.: SUB-: TOTAL:	BASIC	950 88	LEARN LAB		FIT	HRO	NIT EIT	SBC PI	T CONTA	NON NON NON NON NON NON NON NON NON NON	EXTEN SUB TOTAL	: : UNDU- : PLICATED : TOTAL	0
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ALAMANCE CC	2838	345	385	1076	4641	3117	5177	0	750	143			0	8			14785	
ANSON CC	196	523	116	484	1864	1501	2414	213	0	29			387 (2			6273	
	1012	1 5 1	3	5125	24.0	3279	7543	0	431	65			140 (0 12		•	19436	
BLADEN CC	356	234	128	600	1318	1232 572	1097	0 M	069	~ 0	203 290	00	450 139	235	55 870 786	3031	7432	
BLUE RIDGE CC	1272	252	124	599	2247	1824	4624	09	180	п 6			•	•		•		
BRUNSWICK CC	669	148	108	213	1168	199	2405	=	368	3			273	7		•		
CALDWELL CC & TI	2014	824	268	1051	4157	2488	4112	91	0	۰ م			222				-	
CAPE FEAR CC	4178	268	393	1130	6965	2081	9219	1375	205	53	784		57	3170	•			
CARIEREI CC	960	105	192	999	1922	918	2468	0	167	0	•		734 (7	58 263	4642	6263	
CATAMBA VALLEY CC	2650	256	397	1605	5108	3273	4791	0	2510	206			7 (70	ā		·		
CENTRAL CAROLINA CC	2369	451	797	788	4375	4239	6384	0	331	122		1054	, 0	766				
CENTRAL PIEDMONT CC	10557	650	69	10298	21574	9526	8382	0	2758	0			214		_	•	_	
CLEVEL AND CC	1384	437	222	1172	3215	1406	1849	0	232	47		_	298	iii		•	•	
COASTAL CAROLINA CC	3682	288	363	919	5252	2916	10601	392	1126	150	645		772 (929	222 93	16430	20561	
COLLEGE OF ALBEMARLE	2061	220	114	502	2897	2265	3053	•	121	c			•					
CRAVEN CC	2340	171	152	795	3458	1490	5376	, 2	27.5	۰ ۲				;			•	
DAVIDSON COUNTY CC	1714	209	163	1179	3265	2731	7822	9 0	1322	303			770					
OURHAN TCC	3326	212	148	3570	7256	3215	5971	1035	385	26						-	•	
EOGECOMBE CC	1719	155	25	910	2839	2922	1387	0	4	0	132	126	329 (נוג	11 139	4747	7329	
FAVETTEVILLE TCC	7583	202	202	3002	11489	5379	16524	c	2672	Ĭ.			001	12.				
FORSYTH TCC	3341	1357	156	1734	6588	5105	10078	0	2186			•	758	7				
GASTON COLLEGE	3789	357	282	1306	5734	3222	4571	0	4151	_			275		-			
GUILFORD ICC	6 2 0 4	288	386	1770	9153	4198	10350	0	1148	_		_	267	. 6				
HALIFAX CC	1250	122	325	283	1980	1621	2909	16	210	425	.	28	735 (343	59	5472	7737	
HAYHOOD CC	1142	142	101	669	2084	1070	1960	52	177				-					
ISOTHERMAL CC	1223	347	136	761	2467	1981	1679	0	0	0				i 			0110	
JAMES SPRUMT CC	899	273	215	486	1642	1173	1495	186	0	0			, 98+	~	_		5215	
JOHNSTON CC	1851	279	1151	789	4070	1941	4540	1118	965	0	173	162 14	1401	1056			13419	
LENDIR CC	1565	191	73	5 5 6	2749	2676	3988	0	0	127	_		784	Š	12 579	8536	10999	

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REST COPY AVAILABLE

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STUDENT ENROLLHENT BY COLLEGE ANNUAL 1997-1998 NORTH CAROLINA COMMUNITY COLLEGE SYSTEM (LNOUPLICATED HEADCOLNT)*

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INTIN CC 626 IVLAND CC 592 COMELL TCC 1435 ANTGOHERY CC 586 ASH CC 1717	105 105 116 316 205 121 113 173 293	166 166 85 67 17		TOTAL:	SKILLS	ဗ္ဂ ജ	LEARN LAB	230 SS	FIT	2 4	NIT FIT SAC	5 4	E 83	X 25 5	EXTEN:	UNDU- PLICATED
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	154	318	2090	6785	2663	3692					100	۰.	215	61	4454	6277
RANDOLPH CC 1313	72	. \$52	317	1956	1691	4632	E	195	77	564	/9T +/6	• •	255	584	10136	16393
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RICHTONO CC 1320	86	9 2 :	202	1648	3230	2369	59	26	75 7	16	0 266	0	310	•	4122	2610
	162	99	212	1257	764	86D	0			26	0 52	0	683	, 2	7770	2775
	176	399	332	2100	2417	5671	0				39 362	2	576	156	7170	37.75
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ANVILLE CC	312	82	1428	3964	2923	6113		78		77 174		o (563	3234	4528
MAKE TCC 6880	345	846	2837	10905	7669		2776		7 7 7 7 7	١	_ •	.	493	270	10668	14152
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* UNDUPLICATED HEADCOUNTS ARE REPORTED IN EACH CELL. ROWS AND COLUMNS WILL NOT ADD UP.

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Control Cont						*****				***************************************				************				*********	
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1	ANANCE CC	1.464		***************************************	257	i				i								:	- :
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RANDOLPH CC	\$	\$	*	5	1.062	707	205	25	-	•	-							
A I CHACAGO CC	970	2	\$2	25	935	729	217	3	•	-	• •	` ;	;	•		:	2	7.664
ROANDICE-CHOKAN CC	416	22	=	52	1 199	25	=	129		•	. =	; ^		•		; ;		***
ROBESON CC	787	27.1	176	=	1.323	3	120	104			. :	- ;	•	• •		3 ;	,	***
ROCK INGHAN CC	•	172	105	111	1.358	=	242	127			: •	; ;	• ;	•		; ;	~ ;	2.213
ROMAN-CABARRUS CC	1,541	316	244	206	2,307	175	402	527		1 (: :	; ;	• •		:	2	-
SAPSON CC	282	72	:	3	182	3	157	;		,	• -		, ·	× •		; ;	-	3.211
SANDHILLS CC	1.951	2	;	*	2.147	238	282	713		2		8 :	•	• •		; ;	;	1.152
SOUTHEASTERN CC	1.010	240	150	9	1.627	747	• 71			:	• •	: 1	•	•		=	;	2.77
SOUTHMESTERN CC	1.089	9	3		1 169-1	3	: :	;		;	-	D 1	•			23	~	2.030
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20 13000			• ;		6021	62:	=	210		•	-	~	111	-		77	~	1.694
SUBLIA CE	1.01	2	326	S	2.005	124	**	213		-	•	2	51	~		25	•	2.696
TRI-COUNTY CC	3	•	2	126	470	*		134				•	12	-		3		200
VANCE-GRANVILLE CC	1,153	88	206	?	2.095		870	\$59		14	•	ï	330	-			• •	
HAKE TCC	3,633	323	255	582	4.941	172	750	1.422	23	7	92	.	821			1	: •	
HANNE CC	1.786	;	210	109	2.151	273	200	3	•		;	=	-			; ;	•	
HESTERN PIEDHONT CC	1.277	ž	3	991	1.584	200	178	298		*	•	: 3	:			: :	• :	
HILKES CC	1,225	27	126	=	1.479	181	151	808		2	•	: :		• -		3 :	2	2.290
MILSON TCC	289	376	271	104	1.677	:		;		:	•	:	•	-		;	•	2.270
						***				36		=	•	~		105	* 7	1.667
TOTAL 1997-98	71.818	1,841	10.347	14,005	104.751 15.151	18.151	16.583	29.736	Z	1.24	254	1.187	2.281	3		2,536	1.155	141,834
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ANNUAL FTE BY PROGRAM AREA AND TOTAL 1993-94 THROUGH 1997-98

	1993-94	1994-95	1995-96	1996-97	1997-98
*Associate	_	_	_	_	73,83
*Diploma	_	_	_	_	10,36
*Certificate	_	_	_	_	6,54
*Transitional	_	_	_	_	14,00
Curriculum Sub-Total	-	_	_	_	104,75
Basic Skills	_	12,807	12,435	13,131	13,15
Adult Basic Education•	6,394	_	_	_	-
Adult High School•	3,751	_	_	_	-
Compensatory Education•	3,144	_	_	_	-
Occupational Regular Budget	_	15,726	16,327	16,523	16,583
Academic•	673	_	_	_	-
Avocational •	2,115	_	_	-	-
Occupational•	16,139		_	_	-
Practical Skills•	1,101	_	-	-	-
Extension Sub-Total	33,317	28,533	28,762	29,654	29,730
Regular Budget Total	124,958	118,756	118,143	119,219	134,48′
Human Resource Development	1,055	1,048	1,136	1,188	1,18
Learning Lab	111	208	123	87	94
New and Expanding Industry	2,055	2,648	2,247	2,274	2,23
New Categories					
Community Service	_	2,965	2,603	2,645	2,53
Focused Industrial Training	_	226	309	266	25
Job Training Partnership Act	_	10	0	0	(
Non-Occupational Self Supporting	_	1,301	1,332	1,202	1,15
Self-Supporting and Recreational◆	1,698	_	_	_	
Occupational Self Supporting	_	456	869	1,019	1,24
Small Business Centers	_	144	169	152	14
TOTAL	129,877	127,762	126,931	128,052	143,33

^{* 1997-98} represents the first year of conversion from quarter to semester system and re-engineering of curriculum programs. Curriculum data presented are not comparable to data in prior reports.

- Changes in 1994-95 totals: Programs were consolidated in the category of Basic Skills.
 - Programs were consolidated in the category of Occupational Regular Budget.
 - Self-Supporting and Rec. was changed to Non-Occupational Self-Supporting.



ANNUAL UNDUPLICATED HEADCOUNT BY PROGRAM AREA AND TOTAL 1993-94 THROUGH 1997-98

·	1993-94	1994-95	1995-96	1996-97	1997-98
*Associate	_	_	_	_	124,288
*Diploma	_	_	_	_	15,37
*Certificate	-	_	_	_	13,026
*Transitional	-	_	_	_	61,178
Curriculum Sub-Total	-	_	-	-	211,440
Basic Skills	_	118,966	124,611	130,854	130,723
Adult Basic Education•	77,331	_	_	_	-
Adult High School•	44,246	_	_	-	-
Compensatory Education•	7,330	-	_	_	-
Occupational Regular Budget	_	259,210	255,457	264,444	244,76
Academic•	21,027	_	_	_	-
Avocational •	34,660	-	_	_	-
Occupational•	280,511		_	-	-
Practical Skills	25,385	-	_	- 15 140	10.000
Human Resource Development	10,009	10,306	14,341	17,140	19,889
Learning Lab	10,161	10,987	9,622	8,768	8,369
New and Expanding Industry	13,331	18,296	18,652	17,760	18,394
New Categories					
Community Service	_	18,376	16,771	39,226	36,910
Focused Industrial Training	-	4,330	6,759	7,666	7,167
Job Training Partnership Act	_	83	5	0	(
Non-Occupational Self Supporting	_	68,119	77,709	51,541	49,889
Self-Supporting and Recreational	6,338	_	_		-
Occupational Self Supporting	_	24,171	29,437	41,650	46,109
Small Business Centers	_	22,140	24,591	22,001	20,989
Extension Sub-Total	499,334	517,153	544,163	563,109	536,462
TOTAL	739,813	758,545	779,956	795,425	710,681

^{* 1997-98} represents the first year of conversion from quarter to semester system and re-engineering of curriculum programs. Curriculum data presented are not comparable to data in prior reports.

- Changes in 1994-95 totals: Programs were consolidated in the category of Basic Skills.
 - Programs were consolidated in the category of Occupational Regular Budget.
 - Self-Supporting and Rec. was changed to Non-Occupational Self-Supporting.



SECTION IV—PAGE 78

33.0% 33.0% 34.0% 32.0%

79,538 79,975 78,484 78,855 69,014

11.3% 12.0% 12.0% 13.0% 12.0%

27,270 27,761 28,562 29,559 24,997

> 14.0% 15.0% 15.0% 19.0%

> > 33,724

14.3%

34,504 34,325 34,405

41.2% 41.0% 40.0% 39.0% 38.0%

99,331

1994-95 1995-96 1996-97

1997-98

1993-94

94,342 90,178 81,717

ANNUAL CURRICULUM AND EXTENSION ENROLLMENT BY RACE, SEX, DAY OR NIGHT, EMPLOYMENT STATUS, AND RESIDENCY 1993-94 THROUGH 1997-98

141,010 153,564 86,915 87,397 62,493 90,589 231,448 9,031 240,479 143,134 160,704 80,688 84,416 63,392 93,584 231,443 10,249 241,392 140,052 157,291 78,502 81,185 63,383 90,778 225,666 10,127 235,793 137,463 157,932 74,384 78,465 65,308 88,543 221,275 11,041 232,316 124,555 150,123 65,611 72,786 63,046 79,902 203,147 11,180 211,440 244,467 294,902 204,432 162,039 50,630 286,665 486,333 13,001 499,334 252,450 313,750 203,403 156,605 51,077 309,471 490,213 26,940 517,153 265,421 333,550 210,613 166,712 55,068 335,703 59,346 56,346 270,648 332,715 203,747 166,712 56,672 313,0	153,564 86,915 87,397 62,493 90,589 231,448 160,704 80,688 84,416 63,392 93,584 231,143 157,291 78,502 81,185 63,830 90,778 225,666 157,932 74,384 78,465 65,308 88,543 221,275 150,123 65,611 72,786 63,046 79,902 203,147 294,902 204,432 162,039 50,630 286,665 486,333 313,750 208,403 155,605 51,077 309,471 490,213 333,550 210,613 164,121 55,068 324,974 515,106 349,415 213,694 166,712 56,672 313,078 483,068	BLACK OTHER MALE
153,564 86,915 87,397 62,493 90,589 231,448 9,031 160,704 80,688 84,416 63,392 93,584 231,143 10,249 157,291 78,502 81,185 65,308 88,543 225,666 10,127 157,932 74,384 78,465 65,308 88,543 221,275 11,041 150,123 65,611 72,786 63,046 79,902 203,147 11,180 284,902 204,432 162,039 50,630 286,665 486,333 13,001 313,750 203,403 155,605 51,077 309,471 490,213 26,940 333,550 210,613 164,121 55,068 324,974 515,106 29,057 349,415 213,694 166,712 56,672 313,078 483,068 14,859	153,564 86,915 87,397 62,493 90,589 231,448 9,031 160,704 80,688 84,416 63,392 93,584 231,143 10,249 157,291 78,502 81,185 63,830 90,778 225,666 10,127 157,291 78,502 81,185 65,308 88,543 221,275 11,041 150,123 65,611 72,786 63,046 79,902 203,147 11,180 294,902 204,432 162,039 50,630 286,665 486,333 13,001 313,750 203,403 155,605 51,077 309,471 490,213 26,940 333,550 210,613 164,121 55,068 324,974 515,106 29,057 349,415 213,694 166,712 56,672 313,078 483,068 14,859	
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ANNUAL CURRICULUM ENROLLMENT BY CREDIT HOUR LOAD 1993-94 THROUGH 1997-98		1/4 TIME ER PERCENT



STAFF/FACULTY DATA	PAGE
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1998-99 Full-Time System Totals by Position Category by Race, by Sex	80
1998-99 Full-Time System Totals by Position Category by Years of Service	81
1998-99 Full-Time System Totals by Position Category by Education Level	82
1998-99 Full-Time System Totals by Position Category by Months of Employ	yment 82



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 1998–99 FULL-TIME SYSTEM TOTALS BY POSITION CATEGORY (AS OF 10-1-98)

POSITION CATEGORY

NUMBER OF EMPLOYEES

Executive/Administrative/Managerial	651
Faculty	4,650
Professional (Non-Teaching)	1,850
Secretarial/Clerical	1,524
Service/Maintenance	927
Skilled Crafts	46
Technical/Paraprofessional	1,182
Total	10,830

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 1998-99 FULL-TIME SYSTEM TOTALS BY POSITION CATEGORY, BY RACE, BY SEX (AS OF 10-1-98)

POSITION CATEGORY	WHITE	BLACK	OTHER	TOTAL	MALE	FEMALE	TOTAL
Exec/Admin/Managerial	558	80	13	651	405	246	651
Faculty	4,122	426	102	4,650	2,212	2,438	4,650
Professional (Non-Teaching)	1,496	327	27	1,850	708	1,142	1,850
Secretarial/Clerical	1,172	320	32	1,524	29	1,495	1,524
Service/Maintenance	472	435	20	927	676	251	927
Skilled Crafts	40	6	0	46	44	2	46
Tech/Paraprofessisonal	982	176	24	1,182	256	926	1,182
Totals	8,842	1,770	218	10,830	4,330	6,500	10,830



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 1998-99 FULL-TIME SYSTEM TOTALS BY POSITION CATEGORY BY YEARS OF SERVICE (AS OF 10-1-98)

POSITION CATEGORY	UNDER 6 YEARS	6-10 YEARS	11-15 YEARS	16-20 YEARS	21-25 YEARS	26 AND UP YEARS	TOTAL EMPL
Exec/Admin/Managerial	204	85	97	76	92	97	651
Faculty	1,975	839	653	500	377	306	4,650
Professional (Non-Teaching)	756	323	290	204	184	93	1,850
Secretarial/Clerical	709	275	227	155	101	57	1,524
Service/Maintenance	525	175	118	71	32	6	927
Skilled Crafts	18	7	12	6	2	1	46
Technical/Paraprofessional	529	178	171	152	93	59	1,182
Total	4,716	1,882	1,568	1,164	881	619	10,830



97

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 1998-99 FULL-TIME SYSTEM TOTALS BY POSITION CATEGORY BY EDUCATION LEVEL (AS OF 10-1-98)

_								
TOTAL	651	4,650	1,850	1,524	927	46	1,182	10,830
EDUC SPEC DEGREE	18	23	7	0	0	0	0	84
DOCT	171	287	19	0	0	0		520
MAST DEGREE	358	2,445	784	9	e	0	46	3,642
BACH DEGREE	06	1,153	199	132	19	0	237	2,298
34 YRS COLL	3	59	25	25	6	7	42	192
ASSOC DEGREE	4	315	148	588	63	9	200	1,624
2 YRS COLL	2	39	20	108	37	-	59	566
VOC	8	158	23	8		က	49	363
1-YR COLL	0	53	48	195	48	9	88	438
HIGH SCHOOL OR EQUIV	2	117	8	373	519	25	159	1,259
LESS THAN HIGH SCHOOL	0	,	3	4	168	3		180
LES POSITION CATEGORY SC	Exec/Admin/Managerial	Faculty	Professional (Non-Teaching)	Secretarial/Clerical	Service/Maintenance	Skilled Crafts	Technical/Paraprofessional	Total

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 1998-99 FULL-TIME SYSTEM TOTALS BY POSITION CATEGORY BY MONTHS OF EMPLOYMENT (AS OF 10-1-98)

POSITION CATEGORY	1 MONTH	1 2 Month Months	3 MONTHS	4 MONTHS	5 MONTHS	6 MONTHS	7 MONTHS	8 MONTHS	9 MONTHS	10 MONTHS	11 MONTHS	12 Months	TOTAL
Exec/Admin/Managerial	0	0	0	0	,	0		0	0	0	0	649	651
Faculty		0	7	7	4	7	0	က	906	323	75	3,297	4,650
Professional (Non-Teaching)	0	0	0	0	0	S	0	0	9	12	13	1,814	1,850
Secretarial/Clerical	0	0	_	0	0	0	0	0	2	7	S	1,509	1,524
Service/Maintenance	0	0		0	0	0	_	0	0	4	0	921	927
Skilled Crafts	0	0	0	0	0	0	0	0	0	0	0	46	46
Technical/Paraprofessional	0	. 0	0	0	0		0	0	11	10	က	1,157	1,182
Total		0	4	7	41	∞	2	ю	919	356	96	9,393	10,830



APPENDIX

Glossary	. 84
State Board of Community Colleges	. 89
Community College Presidents	. 91
Community College System Office	. 94



GLOSSARY

Academic Semester—A sixteen-week period during which credit classes are offered.

Academic Year—The academic year includes fall and spring semesters as well as an eleven-week summer term.

Accreditation—A formal means of recognizing an institution for maintaining standards that qualify the graduates for admission to higher institutions or for professional practice. Accrediting agencies are responsible for establishing the standards and evaluating the schools' compliance with them (e.g. Southern Association of Colleges and Schools, American Dental Association, Engineering).

Accountability—The acceptance of personal responsibility for the achievement of predetermined measurable objectives.

Adult Basic Education (ABE)—A program of basic skills for adults, 16 years of age or older and out of school, who function at less than a high school level.

Adult Education—Programs offered by a community college or technical institute that provides opportunities for adults and out-of-school youth to further their education.

Affirmative Action—The planned, aggressive, coherent, management program to provide for equal employment opportunity. It is a results oriented program designed to achieve equal employment opportunity rather than simply a policy to assure nondiscrimination. As an ongoing management program, it requires periodic evaluation.

Appropriation—The act by which the legislature provides the state dollars for the operation of an institution. Funds are appropriated to the State Board of Community Colleges to be distributed to the institutions.

Associate in Applied Science Programs—These programs range from 64 to 76 semester hour credits. A full-time student can typically complete one of these programs within two years. In addition to major course work, associate in applied science degree programs require a minimum of 15 semester hour credits of general education. General education requirements include course work in communications, humanities/fine arts, social/behavioral sciences and natural sciences/mathematics. Certain courses in associate degree programs may be accepted by a four-year college or university for transfer credit in an associated field.

Association of Community College Trustees (ACCT)—A nonprofit international association with headquarters in Washington, DC, that seeks to unify, promote, encourage, and develop two-year institutions through the expertise and insight of trustee leadership.



Association of Governing Boards of Universities and Colleges (AGB)—A nonprofit educational organization of governing, coordinating, and advisory boards of post-secondary education. AGB exists to help its members fulfill their roles and meet their responsibilities. Headquarters are in Washington, DC.

Base Budget—Appropriations made by the Legislature to fund the current level of operation.

Biennium—A two-year period for which an agency builds a budget.

Capital Outlay—Capital outlay expenditures are those that result in the acquisition of fixed assets or additions to fixed assets (i.e. expenditures for land, buildings, or equipment).

Categorical Funds (restricted)—Funds from a federal, state, local, or private source that are restricted to expenditures in a particular category or program.

Certificate Programs—These programs range from 12 to 18 semester hour credits and can usually be completed within one semester by a full-time student. Associate degree level courses within a certificate program may also be applied toward a diploma or an associate in applied science degree.

Certification—A voluntary form of recognition for knowledge and skill in a particular profession.

Clock Hour—One hour of instruction given one student. Class periods from 50–60 minutes may be counted as one clock hour depending on the type of instruction delivered.

College Transfer Programs—These programs are offered through the Associate in Arts, Associate in Fine Arts and Associate in Science degrees. The Associate in Arts and the Associate in Science programs are part of the Comprehensive Articulation Agreement (CAA). This agreement addresses the transfer of students between institutions in the North Carolina Community College System and the constituent institutions of the University of North Carolina

Compensatory Education—A special state-funded educational program for mentally retarded adults (over 17 years of age).

Competency-Based Instruction—Instruction based on measurable student performance outcomes consistent with the skills and knowledge needed by entry-level employees in a particular field.

Cooperative Skills Training—A training program specifically designed to provide customized training for existing industry. This training can be provided on campus or at the industrial site.



Credit Hour—An instructional unit used for recognition of the amount of credit a student earns for a given course. Example: Semester Credit Hour—A student who spends one classroom hour per week in a class for sixteen weeks earns one semester hour credit.

Current Expense—Funds used for the general operation of the institution to include salaries, benefits, and other instructional costs.

Curriculum Programs—A term used to describe a wide variety of planned educational programs which range in length from one semester to two years. The programs lead to certificates, diplomas or associate degrees, depending on the nature of the curriculum. Curriculum programs include certificate, diploma, Associate in Applied Science, Associate in Arts, Associate in Fine Arts, Associate in Science and Associate in General Education programs.

Developmental Education—A program providing specialized credit courses for students who need to improve their basic skill in order to perform at the level required for admission to degree and diploma programs. Usually these courses are in reading, writing, and mathematics.

Diploma Programs—These programs range from 36 to 48 semester hour credits and can usually be completed by a full-time student within two semesters and one summer term. Associate degree level courses within a diploma program may also be applied toward an Associate in Applied Science degree.

English as a Second Language (ESL)—A program of instruction to help adults with limited or no English language proficiency.

Expansion Budget—Additional funds from the legislature to increase the quantity or quality of services rendered.

Fiscal Year—The twelve-month period upon which the institution's budget is based, July1–June 30.

Full-Time Equivalent (FTE)—One full-time equivalent (FTE) student represents 16 student membership hours per week for 16 weeks or 256 student membership hours for each semester enrolled.

- Annual Curriculum FTE—The total of fall and spring FTE.
- Annual Extension FTE—The total of spring, summer and fall sequenced periods FTE.
- Budget Full-Time Equivalent (B/FTE)—Used to prepare the operating budget and to provide for an equitable distribution of the operating funds allocated by the State Board to the institutions.



- Equipment Full-Time Equivalent (E/FTE)—Used to prepare the equipment budget and to provide for an equitable distribution of the equipment funds allocated by the State Board to the institutions.
- Library Full-Time Equivalent (L/FTE)—Used to prepare the library budget to provide for an equitable distribution of library funds allocated for the purchase of library books and audiovisual materials.
- Credit Hour Full-Time Equivalent (H/FTE)—Used in furnishing data to the North Carolina Commission on Higher Education Facilities and the University of North Carolina.
- Construction Full-Time Equivalent (C/FTE)—Used to determine priorities and institutional eligibility for federal and state construction funds for the institutions.

Full-Time Students—A student is considered full time if he/she carries 12 or more semester credit hours of classes.

General Educational Development (GED)—A high school equivalency program enabling adults to take the General Education Development Tests to determine if they are at the 12th grade completion level of English, social studies, science, reading, and math. Individuals achieving the required scores on the GED are awarded the High School Equivalency Diploma. The program is open to individuals 18 years or older.

General Education Programs—These programs are designed for individuals wishing to broaden their education, with emphasis on personal interest, growth and development. The two-year General Education program provides students opportunities to study English, literature, fine arts, philosophy, social science, science and mathematics at the college level. All courses in the program are college-level courses. Many of the courses are equivalent to college transfer courses; however, the program is not principally designed for college transfer. Successful completion of 64-65 semester hour credits leads to an associate in general education degree.

Human Resource Development (HRD)—A program for chronically unemployed adults with prevocational training and counseling.

Job Training Partnership Act (JTPA)—A federal program designed to provide job training and employment opportunities for economically disadvantaged, unemployed, or underemployed persons.

Non-Credit (Extension) Courses—Courses for professional training, upgrading or general interest.



Occupational Education—Any type of instruction or training (credit or non-credit) that prepares one to enter an occupation.

Other Costs—A term used to describe current instructional and operating instructional support costs excluding personnel and the associated fringe benefits. The term is used for supplies, travel, postage, etc.

Pell Grants—Needs-based federally funded grants.

Unduplicated Headcount—The total number of students (both full-time and part-time) enrolled in all courses during a year. Each student is counted only once during the year regardless of the number of classes he/she takes or the number of semesters for which he/she registers.



STATE BOARD OF COMMUNITY COLLEGES

NAME AND OCCUPATION	MAILING ADDRESS	APPOINTED	TERM EXPIRES	TELEPHONE
The Honorable Harlan E. Boyles State Treasurer	Albemarle Building 325 N. Salisbury Street Raleigh, NC 27603-1385 harlan_boyles@treasurer.sta	Ex Officio te.nc.us		919-508-5176 O 919-833-5672 H 919-508-5167 F
Mr. Hugh F. Bryant Insurance Salesman	PO Box 1555 Gastonia, NC 28053-1555	Governor	6/30/03	704-867-1836 O 704-864-5084 H 704-865-9186 F
Dr. Jeannette Council Educator	3310 Lake Bend Drive Fayetteville, NC 28311	House	6/30/99	910-483-2078 O 910-488-0691 H 910-822-9425 F
Ms. Sharon A. Decker President The Lynnwood Foundation	400 Hermitage Road Charlotte, NC 28207 sdecker@tlnf.org	House	6/30/03	704-714-4444 O 704-825-0025 H 704-375-4441 F
Mr. Meigs C. Golden First Vice President Interstate/Johnson Lane	PO Box 1152 Sanford, NC 27330	Region 4	6/30/01	919-774-4711 O 919-774-4080 H 919-775-4295 F
Dr. Bob H. Greene, Vice Chair Retired, Community College President	3710 Benchley Road Winston-Salem, NC 27106 bobhgreene@aol.com	Region 3	6/30/03	336-765-2456 O 336-765-2456 H 336-765-2456 F
Mr. E. B. Hale Hale Enterprises, Ltd.	PO Box 468 Rocky Mount, NC 27802	Region 6	6/30/01	252-442-0619 O 252-442-2995 H 252-985-0138 F
Mr. Peter D. Hans	53 Lake Drive, Villa 3 Hendersonville, NC 28739	House	6/30/03	828-693-5319 H 828-693-5319 F
Ms. R. Carolyn Harmon Retired, State Government	3510 Harmon Road Lincolnton, NC 28092	Senate	6/30/99	704-735-2607 H
Mr. Thomas C. King, Jr. Retired, North Carolina Community College System	8704 West Lake Court Raleigh, NC 27613	House	6/30/01	919-848-6861 H 919-844-3004 F
Ms. Anne-Marie Knighton Town Manager	210 Blair Court Edenton, NC 27932 tigerpaw@simflex.com	Senate	6/30/03	252-482-7352 O 252-482-3698 H 252-482-7377 F



NAME AND OCCUPATION	MAILING ADDRESS	APPOINTED	TERM EXPIRES	TELEPHONE
Ms. Sandra L. Hayes Former Director, UNC Asheville Printing Services Department	472 Cansadie Top Road Waynesville, NC 28786 schminsk@worldnet.att.net sandrahayes@worldnet.att.i		6/30/01	828-627-9005 H 828-627-1702 F
Dr. G. Herman Porter Retired, Community College President	202 Deerborn Circle Goldsboro, NC 27534 ghp@interpath.com	Senate	6/30/03	919-778-0722 H 919-778-6312 F
Ms. B. Joanne Steiner Corporate Facilitator Novo Nordisk BioChem, North America, Inc.	13129 Adona lane Wake Forest, NC 27587 jost@nova.dk	Governor	6/30/03	919-494-3201 O 919-556-2694 H 919-556-2694 F
Ms. Ann T. Turlington Retired, NC Community College Administrator	208 Country Club Circle Clinton, NC 28328	Region 5	6/30/99	910-592-2497 H 910-592-2497 F
Mr. Herbert L. Watkins Director, Worldwide Supplier Relations & Education Manufacturers' Services Limited	7345 IBM Drive Charlotte, NC 28262 herb.watkins@manserve.co	At Large m	6/30/99	704-945-4700 O 704-334-4704 H 704-945-4099 F
Mr. Michael L. Weisel, Attorney Allen & Pinnix, P.A. Investment Advisor	1907 Victoria Road Raleigh, NC 27608 mlweisel@ibm.net	Governor	6/30/03	919-755-0505 O 919-881-9192 H 919-829-8098 F
The Honorable Dennis A. Wicker Lieutenant Governor Chair, SBCC	Office of the Lt. Governor 116 W. Jones Street Raleigh, NC 27603-8006 dwicker@lt.gov.state.nc.us	Ex. Officio		919-733-7350 O 919-776-6587 H 919-733-6595 F
Mr. James J. Woody, Jr. Safety & Environmental Mgr. Chandler Concrete Co. Inc.	242 Old Salem Road Roxboro, NC 27573 woody@netpath.net	Senate	6/30/01	336-226-1181 O 336-599-8133 H 336-226-2969 F
Mr. Alan Dingman Student Representative	3523 Dellwood Road Waynesville, NC 28786 dingmana@yahoo.com		82	28-586-4091, x266 28-926-0368 H 28-586-3129 F

Revised March 1999



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 200 West Jones Street, Raleigh, NC 27603-1379—Courier 56-50-00—(919) 733-7051 H. Martin Lancaster, System President

COMMUNITY COLLEGE PRESIDENTS

Dr. W. Ronald McCarter Alamance Community College PO Box 8000—Courier 17-49-01 Graham, NC 27253-8000 Phone: (336) 578-2002 Fax: (336) 578-1987

Dr. Donald Paul Altieri Anson Community College PO Box 126—Courier 03-83-01 Polkton, NC 28135 Phone: (704) 272-7635 Fax: (704) 272-8904

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Dr. U. Ronald Champion Beaufort County Community College PO Box 1069—Courier 16-03-01 Washington, NC 27889 Phone: (252) 946-6194 Fax: (252) 946-0271

Dr. Darrell Page Bladen Community College PO Box 266—Courier 04-28-01 Dublin, NC 28332 Phone: (910) 862-2164 Fax: (910) 862-3484

Dr. David W. Sink Blue Ridge Community College College Drive—Courier 06-76-01 Flat Rock, NC 28731 Phone: (828) 692-3572 Fax: (828) 692-2441

Dr. W. Michael Reaves Brunswick Community College PO Box 30—Courier 04-24-01 Supply, NC 28462 Phone: (910) 754-6900 Fax: (910) 754-7805 Dr. Kenneth A. Boham Caldwell Community Coll. & Tech. Inst. 2855 Hickory Blvd.—Courier 15-26-22 Hudson, NC 28638 Phone: (828) 726-2200 Fax: (828) 726-2216

Dr. Eric McKeithan Cape Fear Community College 411 N. Front Street—Courier 04-12-06 Wilmington, NC 28401 Phone: (910) 251-5100 Fax: (910) 763-2279

Dr. Joseph T. Barwick Carteret Community College 3505 Arendell Street—Courier 11-12-08 Morehead City, NC 28557 Phone: (252) 247-6000 Fax: (252) 247-2514

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Dr. Marvin R. Joyner Central Carolina Community College 1105 Kelly Dr.—Courier 14-43-14 Sanford, NC 27330 Phone: (919) 775-5401 Fax: (919) 775-1221

Dr. Paul Anthony Zeiss Central Piedmont Community College PO Box 35009—Courier 05-18-40 Charlotte, NC 28235 Phone: (704) 330-2722 Fax: (704) 330-5045

Dr. L. Steve Thornburg Cleveland Community College 137 S. Post Road—Courier 06-52-04 Shelby, NC 28152 Phone: (704) 484-4000 Fax: (704) 484-4036 Dr. Ronald K. Lingle Coastal Carolina Community College 444 Western Blvd.—Courier 11-07-26 Jacksonville, NC 28546 Phone: (910) 455-1221 Fax: (910) 455-7027

Dr. Sylvester E. McKay College of The Albemarle PO Box 2327—Courier 10-39-32 Elizabeth City, NC 27906-2327 Phone: (252) 335-0821 Fax: (252) 335-2011

Dr. Lewis S. Redd Craven Community College 800 College Court—Courier 16-62-01 New Bern, NC 28562 Phone: (252) 638-4131 Fax: (252) 638-4232

Dr. J. Bryan Brooks
Davidson County Community College
PO Box 1287—Courier 13-53-20
Lexington, NC 27293-1287
Phone: (336) 249-8186
Fax: (336) 249-0088

Dr. Phail Wynn, Jr.
Durham Technical Community College
1637 Lawson St.—Courier 17-21-01
Durham, NC 27703
Phone: (919) 686-3300
Fax: (919) 686-3601

Dr. Hartwell H. Fuller, Jr. Edgecombe Community College 2009 W. Wilson St.—Courier 07-51-11 Tarboro, NC 27886 Phone: (252) 823-5166 Fax: (252) 823-6817

Dr. Larry B. Norris Fayetteville Tech. Community College PO Box 35236—Courier 14-51-41 Fayetteville, NC 28303-0236 Phone: (910) 678-8400 Fax: (910) 484-6600



COMMUNITY COLLEGE PRESIDENTS (Continued)

Dr. Desna L. Wallin Forsyth Technical Community College 2100 Silas Creek Parkway Courier—13-05-01 Winston-Salem, NC 27103-5197 Phone: (336) 723-0371 Fax: (336) 761-2399

Dr. Patrticia A. Skinner Gaston College—Courier 06-33-01 201 Highway 321 South Dallas, NC 28034-1499 Phone: (704) 922-6200 Fax: (704) 922-6440

Dr. Donald W. Cameron Guilford Technical Community College PO Box 309—Courier 13-29-01 Jamestown, NC 27282 Phone: (336) 334-4822 Fax: (336) 454-2510

Dr. Theodore Gasper Jr.
Halifax Community College
PO Drawer 809—Courier 07-47-01
Weldon, NC 27890
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Dr. Nathan Hodges
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185 Freedlander Drive
Courier—08-10-01
Clyde, NC 28721
Phone: (828) 627-2821
Fax: (828) 627-3606

Dr. Willard L. Lewis, III Isothermal Community College PO Box 804—Courier 06-63-04 Spindale, NC 28160 Phone: (828) 286-3636 Fax: (828) 286-1120

Dr. Mary Wood, Acting President James Sprunt Community College PO Box 398—Courier 11-20-10 Kenansville, NC 28349-0398 Phone: (910) 296-2400 Fax: (910) 296-1636

Dr. Donald Reichard Johnston Community College PO Box 2350—Courier 01-65-35 Smithfield, NC 27577 Phone: (919) 934-3051 Fax: (919) 934-2823 Dr. Karin K. Pettit Lenoir Community College PO Box 188—Courier 01-23-27 Kinston, NC 28502-0188 Phone: (252) 527-6223 Fax: (252) 527-1199

Dr. Martin Nadelman Martin Community College 1161 Kehukee Park Road Courier—10-81-09 Williamston, NC 27892 Phone: (252) 792-1521 Fax: (252) 792-4425

Dr. Thomas E. Williams Mayland Community College PO Box 547—Courier 12-70-01 Spruce Pine, NC 28777 Phone: (828) 765-7351 Fax: (828) 765-0728

Dr. Robert M. Boggs McDowell Tech. Community College Rt. 1, Box 170—Courier 12-91-03 Marion, NC 28752 Phone: (828) 652-6021 Fax: (828) 652-1014

Dr. Douglas Eason Mitchell Community College 500 West Broad Street Courier—09-32-08 Statesville, NC 28677 Phone: (704) 878-3200 Fax: (704) 878-0872

Bruce Turner Montgomery Community College PO Box 787—Courier 03-97-20 Troy, NC 27371 Phone: (910) 576-6222 Fax: (910) 576-2176

Dr. J. Reid Parrott, Jr.
Nash Community College
PO Box 7488—Courier 07-70-01
Rocky Mount, NC 27804-7488
Phone: (252) 443-4011
Fax: (252) 443-0828

Dr. E. Douglas Kearney, Jr., Interim Pamlico Community College Hwy. 306 South Grantsboro, NC 28529 Phone: (252) 249-1851 Fax: (252) 249-2377 Dr. H. James Owen Piedmont Community College PO Box 1197—Courier 02-32-10 Roxboro, NC 27573 Phone: (336) 599-1181 Fax: (336) 597-3817

Dr. Charles E. Russell
Pitt Community College
PO Drawer 7007—Courier 01-45-28
Greenville, NC 27835-7007
Phone: (252) 321-4200
Fax: (252) 321-4401

Dr. Larry K. Linker Randolph Community College PO Box 1009—Courier 13-65-20 Asheboro, NC 27204-1009 Phone: (336) 633-0200 Fax: (336) 629-4695

Joseph W. Grimsley Richmond Community College PO Box 1189—Courier 03-80-03 Hamlet, NC 28345 Phone: (910) 582-7000 Fax: (910) 582-7028

Dr. Harold E. Mitchell Roanoke-Chowan Community College Rt. 2, Box 46-A—Courier 10-11-10 Ahoskie, NC 27910 Phone: (252) 332-5921 Fax: (252) 332-2210

Fred G. Williams, Jr.
Robeson Community College
PO Box 1420—Courier 14-93-02
Lumberton, NC 28359
Phone: (910) 738-7101
Fax: (910) 671-4143

Dr. Robert C. Keys Rockingham Community College PO Box 38—Courier 02-23-05 Wentworth, NC 27375-0038 Phone: (336) 342-4261 Fax: (336) 349-9986

Dr. Richard L. Brownell Rowan-Cabarrus Community College PO Box 1595—Courier 05-32-03 Salisbury, NC 28145-1595 Phone: (704) 637-0760 Fax: (704) 637-3692



COMMUNITY COLLEGE PRESIDENTS (Continued)

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Dr. John R. Dempsey Sandhills Community College 2200 Airport Road—Courier 03-43-01 Pinehurst, NC 28374 Phone: (910) 692-6185 Fax: (910) 695-1823

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Dr. Cecil L. Groves
Southwestern Community College
447 College Drive—Courier 08-23-14

Sylva, NC 28779 Phone: (828) 586-4091 Fax: (828) 586-3129

Dr. Michael R. Taylor Stanly Community College 141 College Dr.—Courier 03-20-03 Albemarle, NC 28001 Phone: (704) 982-0121 Fax: (704) 982-0819

Dr. Frank Sells Surry Community College PO Box 304---Courier 09-91-01 Dobson, NC 27017 Phone: (336) 386-8121 Fax: (336) 386-8951

Dr. Norman Oglesby Tri-County Community College 4600 Hwy 64 East—Courier 08-53-06 Murphy, NC 28906 Phone: (828) 837-6810

Phone: (828) 837-6810 Fax: (828) 837-3266

Dr. Robert A. Miller Vance-Granville Community College PO Box 917—Courier 07-20-01 Henderson, NC 27536 Phone: (252) 492-2061

Phone: (252) 492-2061 Fax: (252) 430-0460 Dr. Bruce I. Howell Wake Technical Community College 9101 Fayetteville Road Courier—14-79-01 Raleigh, NC 27603 Phone: (919) 662-3400 Fax: (919) 779-3360

Dr. Edward H. Wilson Wayne Community College Caller Box 8002—Courier 01-13-20 Goldsboro, NC 27533-8002 Phone: (919) 735-5151 Fax: (919) 736-9425

Dr. James A. Richardson
Western Piedmont Community College
1001 Burkemont Avenue
Courier—15-06-01
Morganton, NC 28655
Phone: (828) 438-6000
Fax: (828) 438-6015

Dr. Gordon G. Burns, Jr. Wilkes Community College PO Box 120—Courier 15-11-04 Wilkesboro, NC 28697 Phone: (336) 838-6100 Fax: (336) 838-6277

Dr. Frank L. Eagles
Wilson Technical Community College
PO Box 4305
Courier—01-51-04
Wilson, NC 27893
Phone: (252) 291-1195
Fax: (252) 243-7148

Dr. James Lemons NC Center for Applied Textile Technology PO Box 1044 Belmont, NC 28012 Phone: (704) 825-3737

Fax: (704) 825-7303



Revised March 1999

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

200 West Jones Street Raleigh, NC 27603-1379 Courier #56-50-00

March 1999

TELEPHONE 919-733-7051 ~ **FAX** 919-733-0680 ~ **WWW URL** http://www.ncccs.cc.nc.us 919-733-6587 (automated attendant)

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Office of the President	95
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Voice Mail at the System Office

The System Office installed a Voice Mail system in April 1996. It has individual voice mailboxes for each employee, but it does not have "direct-in-dial" numbers. You may access the system two ways:

- At any time, you may call 919-733-6587 to reach the automated attendant. If you know the extension of the individual to whom you wish to speak, you may enter it immediately. If you need help, you will have several choices, including a staff list, from a brief menu.
- During working hours (Monday-Friday, 8 a.m. to 5 p.m.), you may call 919-733-7051 to reach the System Office switchboard operator, who will route you to the individual to whom you wish to speak. If that individual is not available, you may choose to leave a message in the voice mailbox or with another staff member. Outside working hours, the switchboard number will connect you directly to the automated attendant.

We are pleased to offer you this voice mail system as an additional tool for reaching our staff.



OFFICE OF THE PRESIDENT

The mission of the North Carolina Community College System is to open the door to opportunity for individuals seeking to improve their lives and well-being by providing:

- Education, training and retraining for the workforce, including basic skills and literacy education, occupational and pre-baccalaureate programs.
- Support for economic development through services to business and industry.
- Services to communities and individuals which improve the quality of life.

	Ext.	Room #
President H. Martin Lancaster	709	101F
Special Assistant to the President Pia McKenzie	709	101E
Administrative Assistant Marion Patrick	716	101
Executive Assistant to the President David J. Sullivan	714	144D
Executive Vice President & Chief Operating Officer Dr. Barry W. Russell	711	101C
Executive Assistant Deborah Ward	710	101D
Assistant to the President for Governmental Relations Suzanne E. Williams	713	144F
Office Assistant Lynn Vaugham	718	144K
Assistant to the President for External Affairs Chancy M. Kapp	309	144E
Administrative Assistant Lavee R. Stuckey	319	144B
Assistant to the President for Public Information Audrey K. Bailey	302	144H
Administrative Assistant Lavee R. Stuckey	319	144B
Communications Specialist Leslie Reiff	307	144G
Production Coordinator Hilda Raynor	303	144I
Assistant to the Pres. for Board & Education Liaison Dr. Donny L. Hunter	730	184A
Administrative Assistant Susan McCreary	731	184



Assistant to the President for Legal Affairs Clay Tee Hines		301	171C
Administrative Assistant Betty West		337	171B
·		Ext.	Room #
Director of Economic Development Dr. Scott Ralls		407	172G
Associate Director, Customized Training Rick Kimrey	(336) 3	86-9062 or	101-60
Office Assistant Jerrie Farmer		416	172
Regional Customized Training Managers			
Southeastern Region Luby Weaver		706	172F
Research Triangle Region Susan Seymour		426	
Piedmont Region (Surry CC) Rick Kimrey	(336)3	86-9062 or	101-60
Global Transpark/Northeastern Region (Lenoir CC) Tim Rhodes	s (252) 5	27-6223 or	101-39
Western Region/High Tech Ctr. (Haywood CC) Dr. Jim Weaver	(828) 43	52-1411 or	101-35
Charlotte Region/Union Tech. Education Ctr. Maureen Little	(704) 2	89-8588	
Small Business			
Associate Director Gayle Harvey		409	172D
Office Assistant Jerrie Farmer		416	172

ACADEMIC AND STUDENT SERVICES DIVISION

The Division of Academic and Student Services coordinates the programmatic and student development issues related to workforce and economic development needs of citizens and communities in North Carolina. The division includes curriculum and student development programs.

	Ext.	Room #
Vice President Dr. Elizabeth Johns	413	401C
Executive Assistant Judy Wilkerson	412	401B
Office of Proprietary Schools, Sponsored Program Administration & SACS	Liaison	
Director Dr. M. Carolyn Girardeau	453	485
Technical Assistant Allen McNeely	448	489
Office Assistant Coralene Wilson	455	480
Professional Development		
Director Bob Allen	437	401D
Office Assistant Judy Howell	429	401Q



Associate Vice President for Continuing Education &	Ext.	Room #
Associate Vice President for Continuing Education & W orkforce D evelopm ent Charles B. Barham	408	401E
Program Assistant Judith Rounds	417	401H-I
1 logi am Assistant Judith Rounds	417	401111
Coordinator Special Workforce Initiatives Lynda Wilkins	406	401F
Continuing Education		
Associate Director Peggy Graham	432	460A
Office Assistant Brenda Futrell	422	401O
Workforce Development Services		
Vocational Education		
Associate Director Elizabeth Brown	445	501B
Program Assistant Bernice Heller	446	501C
Coordinator Vocational Education Mike Thompson	460	536D
Coordinator Equity Issues Doris Jacobs	510	536A
Job Training	456	536C
Associate Director Stephanie Deese Office Assistant Bobbie Lancaster	450 452	530E
Office Assistant Booole Lancaster	432	330E
Basic Skills		
Associate Director Dr. Randy Whitfield	721	501E
Office Assistant Karen O'Neal	739	501J
Coordinator ABE Dr. Florence Taylor	720	501D
State Litaneau Describer		
State Literacy Resource Center Director Dr. Mary Siedow	502	538E
· · · · · · · · · · · · · · · · · · ·	501	501A
Resource/Information Specialist Nancy Massey Office Assistant Angie Warren	503	538D
Office Assistant Angle Wallen	505	JJ0D
Training Coordinator Compensatory Education Kim Gamlin	723	501F
Coordinator GED & AHS Dr. Delane Boyer	722	501H
Office Assistant Joy Matthews	746	519R
Records Processing Assistant Darlene Tart	744	519L



Human Resources Development	Ext.	Room #
Coordinator Barbara Boyce	719	501G
Office Assisant Brenda Futrell	422	401O
Office Assisant Dienua Putien	722	4010
Associate Vice President for Academic &		
Student Services Dr. Janyth A. Fredrickson	414	401A
Program Assistant Loretta Wilson	418	401R
		
Director Disability Support/Hearing Officer/Youth Correction		
Morris Johnson	462	498
Programs Programs	401	434D
Director Elizabeth Jones	402	401K
Administrative Secretary Carol Bowers	402 427	401K 434J
Technical Assistant Kathie Pierce	427	4341
Associate Director Business/Health Sciences Wesley Beddard	423	434L
Coordinator Math/Science/Developmental Education Edith Lang	431	434H
Coordinator Health Sciences Vacant	411	434K
Manager, Common Course Library Jennifer Frazelle	435	434I
Office Assistant Wanda Echard	430	434M
Associate Director Engineering/Industrial Mike Pittman	403	434E
Coordinator Engr/Transp Tech Eldon Meacham	421	401M
Office Assistant Sandra Hall	424	434A
Coordinator Corrections Education/Criminal Justice Sharon Thompson	428	434G
Coordinator Fire Science/Ag Ken Farmer	439	434F
Office Assistant Judy Bartz	434	4340
Associate Director for Tech Prep Stephen Athans	447	481
Office Assistant Alice Holt	459	473
Associate Director School-to-Work William Muench	449	473A
Student Services Section	162	400
Director Vacant	463	499 403
Director Student Support Services Dr. Major Boyd	440 461	493
Office Assistant Vacant	461	497



BUSINESS AND FINANCE DIVISION

The Division of Business and Finance supports the efforts of the colleges and the System Office by providing equitable and fair distribution of resources and by assisting them in assuring the citizens of the State of North Carolina that Community Colleges are good stewards of public resources.

	Ext.	Room #
Vice President for Business and Finance Kennon D. Briggs Executive Assistant Jan M. Hopkins	211 210	201B 201C
Budgeting and Accounting		_
Director Larry L. Morgan	208	201E
Budget & State-Level Accounting		
Assistant Director Alice L. Smith	209	201D
Budget Officer Vacant	205	201H
Office Assistant Tim Ennis	207	201F
Payroll Officer Myra W. Davis	204	201I
Accounts Payable Clerk Paula Jones	217	201O
Workers Comp Adm Kim Pendergraft	206	201G
State-Aid Auditing & Accounting		
Assistant Director John J. Malia	201	201K
Systems Accountant Vacant	207	201J
State Aid Supervisor Annette Dishner	223	234B
Accountant Donna Tetrault	229	234D
Accounting Technician Joy W. Wright	221	201L
Accounting Technician for Construction Patricia Edmondson	224	234K
Accounting Supervisor for Regular Programs Gina Sampson	228	234I
Accounting Clerk Levette Reams	231	234K
Accountant JTPA Programs Linda H. Wilson	232	234F



	Ext.	Room #
Administrative and Facility Services		
Director Phil Albano	236	258B
Office Assistant Vacant	235	258A
Assistant Director for Facility Services Vacant		
Coordinator of Facility Services Dee Burns	237	258C
Assistant Director for Administrative Services Charles Valrie	240	258E
Coordinator of Departmental Services Ricky Tart	243	258G
Building Services Assistant Rosa Leach	239	258D
Purchasing Clerk Kaye G. Russell	242	258H
Receptionist/Switchboard Operator InaDell Vaughan	0	Lobby
Mail/Printshop Supervisor Vacant	608	B20B
Mail Clerk Lori Grove	610	B24
Mail Clerk Larry Vick	610	B24
Printing Machine Operator Keith Long	601	B20A

ADMINISTRATION DIVISION

The Division of Administration provides leadership to the 59 institutions in the North Carolina Community College System through policy development, coordination of planning and assessment, the development of information and reporting systems, negotiation and brokerage of goods and services, and technical assistance. The division supports the staff of the System Office through human resource development, planning and organizational development functions. The division engages in planning, research, program auditing, staff training and implementing information technology for the purpose of promoting change and improvement at the constituent institutions and the System Office. A commitment to customer service and the use of information for improving policies, practices and programs unifies work units with diverse functions.

	Ext.	Room #
Vice President for Administration Dr. Brenda Rogers	314	301C
Executive Assistant Sheila Hohnsbehn	313	301D
Human Resource Assistant David Britt	703	301O
Personnel Services		
Director Rosalyn Comfort	701	130E
Personnel Analyst Lori Grippo	704	130C
Personnel Assistant Rhonda Stephenson	702	130D
- 1 i E		



Associate Vice President for Information Resources & Technology	Ext.	Room #
Robert Blackmun	251	301G
Information Services		
Director Steve Ijames	367	368-2
Office Assistant Carol Ann Penny-Milke	371	371
I/O Clerk Nan Johnson	352	392F
Associate Director, College Information Services Phil Shepard	333	371A
Applications Analyst Programmer Joe Barefoot	332	334G
Applications Analyst Programmer Rick Bundy	324	348
Applications Analyst Programmer Gloria Johnson	331	348
Applications Analyst Programmer Pat Hawkins	329	334H
Applications Analyst Programmer Gloria Jones	339	358C
Applications Analyst Programmer Ken Whichard	340	358D
Applications Analyst Programmer Tuyet Dang	335	334I
Applications Analyst Programmer Vacant	330	334E
Applications Analyst Programmer Vacant		
Associate Director, State-Level Information Services Arthur Hohnsbehn	365	392I
Applications Analyst Programmer Kathy Blake	366	392J
Applications Analyst Programmer Harvey White	353	392L
Computer Production Specialist Joy Barefoot	356	392H
Computer Production Specialist Angelica Pickett	355	392K
Computer Production Specialist Vicki Strayer	354	392M
Database Analyst Vacant		
Database Specialist Vacant		
Associate Director, Systems Programming and Network Servs. Larry Butts	347	392B
Applications Analyst Programmer Renita Scott	350	392C
Telecommunications Specialist Brian Vanlandingham	348	392A
Computer Operator Ellen Haynes	361	392D
Technical Support Technician Mike Flynt	504	536G
Unix Systems Administrator Vacant Internet Tech Vacant		
Associate Director, Customer Support Services Vacant		
Training Specialist Pat Hill	351	392N
Technical Writer Suzanne Baker	342	358A
Technical Support/Trng Specialist Vacant	J . L	JJ J/1
Documentation Specialist Vacant 116		



	Ext.	Room #
The state of the s		
Telecommunications Services	618	B39A
Director Parks Todd	622	B39E
Video Coordinator Cindy Pannill	622 619	B39E B39B
Telecommunications Consultant Fred Manley	019	ספנם
Telecommunications Specialist Vacant		
Library Resources		
Director Pam Doyle	635	B47D
Office Asssistant Doris Nixon	636	B47
Coordinator Library Information Technologies Grant Pair	633	B47B
Coordinator Library Information Roxanne Davenport	638	B47E
Library Technical Assistant Judy Murray	642	B47I
Library Assistant Annette Jones	643	B47J
Library Assistant Malissa Oakley	641	B47H
Library Assistant Kathy Overton	639	B47F
Library Assistant Ronnie Thompson	656	B47A
Accounts Clerk Chavon Casey	651	B47L
Library Clerk Robert Brown	653	B47N
Library Clerk Betty Gooch	644	B47K
Planning and Research Services	50 0	2017
Associate Vice President for Planning & Research Keith Brown	728	301J
Office Assistant Vivian Barrett	733	301N
Associate Director for Institutional Assessment Terry Shelwood	725	301F
Associate Director for Institutional Effectiveness Dr. Larry Gracie	726	334B
Coordinator of Research Projects Dr. Xiaoyun Yang	737	301H
Research Technician Brenda Splawn	727	301I
Program Auditing		
Director Dr. Bill Cole	203	334C
Statistical Assistant Polly Murphy	220	334A
Education Program Auditor Diannette Jackson	218	334K
	(336) 578-2002, E	
Education Program Auditor (Cape Fear CC-Burgaw) Todd Parker	• •	75-1439
Education Program Auditor (Fayetteville TCC) Walter Currie	` '	578-8363
Education Program Auditor (Forsyth TCC) Phil Marion	(336) 723-0371,	
Education Program Auditor (Pitt CC) Veronica Ross		321-4439
Education Program Auditor (Southwestern CC) David Hall	(828) 586-4091,	
	, ,	



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